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2026 PREVAILING WAGE RATES NORTHERN NEVADA RURAL REGION

(Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Pershing, Storey and White Pine)

Amendment #01 Effective 10/1/25

DATE OF DETERMINATION: October 1, 2025

**APPLICABLE FOR PUBLIC WORKS PROJECTS OVER \$100,000 BID/AWARDED
OCTOBER 1, 2025, THROUGH SEPTEMBER 30, 2026**

PREVAILING WAGE DETERMINATIONS - NRS 338.030(7), the wages so determined must be:

(a) Issued by the Labor Commissioner on October 1 of the odd-numbered year in which the survey was conducted and, except as otherwise provided in subsection 8, remain effective for 2 years after that date; and (b) Made available by the Labor Commissioner to any public body which awards a contract for any public work.

Pursuant to NRS 338.025, for determining the prevailing rate of wages pursuant to NRS 338.030, four prevailing wage regions are hereby established in this State as follows:

1. The Washoe Prevailing Wage Region consisting of Washoe County;
2. The Northern Rural Prevailing Wage Region consisting of Carson City and the counties of Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Storey, Pershing and White Pine;
3. The Clark Prevailing Wage Region consisting of Clark County, and
4. The Southern Rural Prevailing Wage Region consisting of the counties of Esmeralda, Lincoln and Nye.

OBJECTIONS TO PREVAILING WAGE DETERMINATIONS – NRS 338.030(2): Objections to Prevailing Wage Determinations must be submitted within 30 days after the Prevailing Wage Determinations are issued.

Pursuant to NRS 338.030(8), the Labor Commissioner will review the prevailing wage rates in each even-numbered year to determine if adjustments should be made.

Pursuant to Nevada Revised Statutes (NRS) 338.030(9)(a), "If the contract for a public work: (a) Is to be awarded pursuant to a competitive bidding process, the prevailing wages in effect at the time of the opening of the bids for a contract for a public work must be paid until the completion or termination of the contract or for the 36 months immediately following the date on which the bids were opened, whichever is earlier." For contracts not awarded pursuant to competitive bidding, please see NRS 338.030(9)(b). However, if a project exceeds 36 months new wage rates may apply pursuant to NRS section 338.030(9)(10). Prevailing Wage Rates may be adjusted based on Collective Bargaining Agreements (CBA's) and adjustments to those agreements. (See NRS 338.030)

As Amendments/Revisions are made to the wage rates, they will be posted within the corresponding region's prevailing wage rates.

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NRS 338.010(25) “Wages” means:

- a) The basic hourly rate of pay; and
- b) The amount of pension, health and welfare, vacation and holiday pay, the cost of apprenticeship training or other similar programs or other bona fide fringe benefits which are a benefit to the worker.

NRS 338.035 Bona Fide Fringe Benefits - Discharge of part of obligation of contractor or subcontractor engaged on public work to pay wages by making certain contributions in name of workman. “Bona fide fringe benefit” means a benefit in the form of a contribution that is made not less frequently than monthly to an independent third party pursuant to a fund, plan or program: (a) Which is established for the sole and exclusive benefit of a worker and his or her family and dependents; and (b) For which none of the assets will revert to, or otherwise be credited to, any contributing employer or sponsor of the fund, plan or program. The term includes, without limitation, benefits for a worker that are determined pursuant to a collective bargaining agreement and included in the determination of the prevailing wage by the Labor Commissioner pursuant to NRS 338.030.

Please see NRS 338.010, 338.020, and 338.035 and Nevada Administrative Code (NAC) 338.0097 and 338.092 through 338.100 for further details on “bona fide fringe benefits,” reporting requirements, and exceptions.

Job Descriptions for Recognized Classes of Workers

Regarding job descriptions for public works projects, please take notice of the following:

1. The job description links have been redacted to include ONLY the scope of work for the craft.
2. Pursuant to NAC 338.0095(1)(a): A worker employed on a public work must be paid the applicable prevailing rate of wage for the type of work that the worker actually performs on the public work and in accordance with the recognized class of the worker.
3. The work description for a particular class is not intended to be jurisdictional in scope.
4. Any person who believes that a type of work is not classified, or who otherwise needs clarification pertaining to the recognized classes or job descriptions, shall contact the Labor Commissioner in writing for a determination of the applicable classification and pay rate for a particular type of work.
5. The job descriptions set forth or referenced herein supersede any, and all descriptions previously agreed upon by the Labor Commissioner in any settlement agreements or stipulations arising out of contested matters.
6. The following specific provisions, where applicable, shall prevail over any general provisions of the job descriptions:
 - Amendments to the prevailing wage determinations.
 - Group Classifications and/or descriptions recognized by the Labor Commissioner and included with wage determinations for a particular type of work in a particular county.

Zone Rates

The zone rate has been added to each applicable craft.

Premium Pay Premium pay for hours worked in excess of a shift of 8 hours or 12 hours, or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

Craft: AIR BALANCE TECHNICIAN (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Air Balance Technician Journeyman.....	93.36
Air Balance Technician-Foreman ¹	99.35
Air Balance Technician-General Foreman ²	105.33

ADD ZONE RATE

In addition to AIR BALANCE rates add the applicable amounts per hour, calculated based on a road from the courthouse in Reno, Nevada:

Zone 1	0 to 29 miles	\$0.00
Zone 2	30 to 49 miles	\$3.00
Zone 3	50-100 miles	\$6.00
Zone 4	Over 100 Miles	\$9.00

ADD PREMIUM PAY

All work performed outside the regular working hours³ and performed during the regular work week⁴ shall be at one and one-half (1.5) times the straight time rate of pay. Sunday and Holidays shall be paid at double (2x) the straight time of pay. When employees work more than 60 hours in a work week it will be at double (2x) time.

RECOGNIZED HOLIDAYS⁵

New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Eve Day, Christmas Day, or days locally observed as such, and Sunday shall be recognized as holidays.

JOB DESCRIPTION: Excerpt from Sheet Metal Local 88 Collective Bargaining Agreement.

Manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or nonferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air veyor systems, exhaust systems, and air-handling systems regardless of material used including the setting of all equipment and all reinforcements in connection therewith; all lagging over insulation and all duct lining; testing and balancing of all air-handling equipment and duct work; the preparation of all shop and field sketches whether manually drawn or computer assisted used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches; metal exterior wall systems, and metal roofing.

¹ General Foreman, Foreman and Stewards who maintain current First Aid/CPR Completion Certificates shall receive an additional Fifty Cents (\$.50) over their base wage.

² General Foreman, Foreman and Stewards who maintain current First Aid/CPR Completion Certificates shall receive an additional Fifty Cents (\$.50) over their base wage.

³ Eight (8) hours between 6:00 am and 4:30 pm, except for the months of May 15 through September 15 in which 5:00 am may be the start time. Other start times must be approved.

⁴ Five (5) consecutive eight (8) hour days, beginning with Monday and ending with Friday of each week.

⁵ If a holiday falls on Saturday, the Friday preceding shall be the recognized holiday, if a holiday falls on Sunday the Monday following shall be the recognized holiday

Craft: ALARM INSTALLER (Non-Union Rate)¹
Prevailing wage rates include the base rate as well as all applicable fringes

Alarm Installer.....41.41

JOB DESCRIPTION:

Includes but is not limited to:

- Install, maintain, or repair security systems, alarm devices, or related equipment, following blueprints of electrical layouts and building plans.
- Mount and fasten control panels, door and window contacts, sensors, or video cameras, and attach electrical and telephone wiring to connect components.
- Demonstrate systems for customers and explain details, such as the causes and consequences of false alarms.
- Test and repair circuits and sensors, following wiring and system specifications.

¹ Job description copied from O*NET OnLine

Craft: BOILERMAKER (Non-union Rate)¹
Prevailing wage rates include the base rate as well as all applicable fringes

Boilermaker.....76.62

JOB DESCRIPTION:

Includes but is not limited to:

Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.

Sample of reported job titles: Boiler Installer, Boiler Mechanic, Boiler Repairman, Boiler Service Technician (Boiler Service Tech), Boiler Technician (Boiler Tech), Boilermaker, Boilermaker Mechanic, Boilermaker Pipe Fitter, Boilermaker Welder, Industrial Boiler Service Technician (Industrial Boiler Service Tech).

- Conduct pressure tests on vessels, such as boilers.
- Study blueprints to determine locations, relationships, or dimensions of parts.
- Examine boilers, pressure vessels, tanks, or vats to locate defects, such as leaks, weak spots, or defective sections, so that they can be repaired.
- Inspect assembled vessels or individual components, such as tubes, fittings, valves, controls, or auxiliary mechanisms, to locate any defects.
- Lay out plate, sheet steel, or other heavy metal and locate and mark bending and cutting lines, using protractors, compasses, and drawing instruments or templates.
- Bell, bead with power hammers, or weld pressure vessel tube ends to ensure leakproof joints.
- Locate and mark reference points for columns or plates on boiler foundations, following blueprints and using straightedges, squares, transits, or measuring instruments.
- Shape or fabricate parts, such as stacks, uptakes, or chutes, to adapt pressure vessels, heat exchangers, or piping to premises, using heavy-metalworking machines such as brakes, rolls, or drill presses.
- Position, align, and secure structural parts or related assemblies to boiler frames, tanks, or vats of pressure vessels, following blueprints.
- Clean pressure vessel equipment, using scrapers, wire brushes, and cleaning solvents.
- Repair or replace defective pressure vessel parts, such as safety valves or regulators, using torches, jacks, caulking hammers, power saws, threading dies, welding equipment, or metalworking machinery.
- Attach rigging and signal crane or hoist operators to lift heavy frame and plate sections or other parts into place.
- Straighten or reshape bent pressure vessel plates or structure parts, using hammers, jacks, or torches.
- Shape seams, joints, or irregular edges of pressure vessel sections or structural parts to attain specified fit of parts, using cutting torches, hammers, files, or metalworking machines.
- Bolt or arc weld pressure vessel structures and parts together, using wrenches or welding equipment.
- Install manholes, handholes, taps, tubes, valves, gauges, or feedwater connections in drums of water tube boilers, using hand tools.
- Assemble large vessels in an on-site fabrication shop prior to installation to ensure proper fit.
- Install refractory bricks or other heat-resistant materials in fireboxes of pressure vessels.

¹ Job description copied from O*NET OnLine

Craft: BRICKLAYER (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Bricklayer Journeyman.....	60.73
Bricklayer Foreman.....	61.73
Bricklayer General Foreman.....	65.73

ZONE PAY¹

Expense payments for travel to and from projects located thirty-five (35) or more road miles from the Washoe County Courthouse in Reno:

Zone 1	0 – 34 Road Miles	Free Zone
Zone 2	35 – 75 Road Miles	\$50.00 per day, seven days a week
Zone 3	Over 75 Road Miles	\$80.00 per day

ADD PREMIUM PAY

Standard workday is eight (8) continuous hours of work between the hours of 5:30 am and 4:30 pm. The first ten (10) hours performed on Saturday² shall be at one and one-half (1.5) times the straight time rate and all work performed thereafter shall be paid at double (2x)³. Sundays⁴ and Holidays shall be paid at double (2x) the straight time of pay.

The normal starting time for the first shift shall be between 5:30-10:00 am. If two work shifts are established, employees working on the second shift shall receive eight (8) hours times the basic straight time rate plus an additional fifty cents (\$.50) per hour for each of those eight (8) hours. If three (3) work shifts are established, the third shift shall consist of seven (7) hours of continuous work, plus one half-hour unpaid lunch period midway through the shift. Employees working on the third shift shall receive the basic straight time rate plus three dollars and twenty-five cents (\$3.25) for each of those seven hours. Time worked in excess of seven (7) hours on the third shift shall be paid at the appropriate overtime rate⁵.

RECOGNIZED HOLIDAYS⁶ New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day, Friday following Thanksgiving Day, and Christmas Day.

JOB DESCRIPTION: Excerpt from Bricklayer and Allied Craftworkers Local Union No. 13 Collective Bargaining Agreement.

Brick Masonry shall consist of, but not be limited to, the following work procedures and installation of the following materials:

The laying of brick made from any material in, under or upon any structure or form of work where bricks are used, whether in the ground, or over its surface, or beneath water; in commercial and residential buildings, rolling mills, iron works, blast or smelter furnaces, lime or brick kilns; in mines or fortifications, and in all underground work, such as sewers, telegraph, electric and telephone conduits; including the installation of substitutes for brick such as all carbon materials, Karbate, Impervite or mixtures, all acid resistant materials, all terra cotta and porcelain materials, except where the foregoing materials are manufactured to substitute for tile as provided for under the category of Section 8, C, of this Code.

¹ Eighty-five dollars (\$85.00) subsistence per day, seven days per week, for the duration of the employee's participation on the job and IRS mileage reimbursement rate per road mile traveled in own transportation.

² Regardless of whether or not the Employer has already made forty (40) hours of work available during the preceding work week.

³ Exceptions: The Saturday falls on a Union recognized holiday – then all hours should be paid at double (2x)

⁴ If the employee did not work forty (40) straight time hours in the preceding week that employee shall be paid at one and one-half (1.5) the hourly wage rate for that portion of the Sunday work required to reach forty (40).

⁵ One and one half (1.5) the straight time rate

⁶ Any holiday falling on Sunday will be observed on the Monday following, any holiday falling on Saturday will be observed the preceding Friday

All cutting of joints, pointing, cleaning and cutting of brick walls, fireproofing, blockarching, terra cotta cutting and setting, the laying and cutting of all tile plaster, mineral-wool, cork blocks and glass masonry, or any substitute for above materials, the laying of all pipe sewers or water mains and the filling of all joints on the same when such sewers or conduits are of any vitreous material, burnt clay or cement, or any substitute material used for the above purpose, the cutting, rubbing and grinding of all kinds of brick and the setting of all cut stone trimmings on brick buildings, and the preparation and erection of plastic, castables or any refractory materials.

Cleaning, grouting, pointing, and other work necessary to achieve and complete the work under the foregoing categories; all waterproofing and black mastic waterproofing, silicone and/or substitutes sandwiched between masonry units in the interior of the wall.

All terra cotta called unit tile in sizes over 6"x12" regardless of method of installation; all quarry tile over 9"x9"x1 1/4" in size; split brick or quarry tile or similar material if bedded and jointed with one operation. The bedding, jointing, and pointing of the above materials shall be the work of the craft installing same.

All burnt clay extruded cellular products regardless of trade name or method of installation when used as a veneer on structures; all clay products known as terra cotta tile, unit tile, ceramic veneer and machine-made terra cotta and like materials in sizes larger than 6"x12", regardless of the method of installation. Where the preponderance of material to be installed is of the above size, and when material of lesser sizes is to be used in connection therewith, the bricklayers shall install all such materials. Brick paving comes under bricklayers' trade classification.

The preparation, setup, calibration, operation, cleaning, and routine maintenance of any mechanical devices or robotics used to install masonry units and materials, or that otherwise assist the mason in performing any of the work described in Article II and Code 1 of the IU Constitution, as well as the preparation and ongoing maintenance of the work area to allow proper installation of masonry units and materials.

Craft: CARPENTER (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Carpenter Journeyman.....	64.42
Carpenter Foreman.....	68.43
Carpenter General Foreman.....	72.84

ADD ZONE RATE

In addition to CARPENTER rates add the applicable amounts per hour, calculated from the Washoe County Courthouse:

Zone 1	Within 75 road miles	\$0.00
Zone 2	Between 75 to 150 road miles	\$6.00
Zone 3	Between 150 to 300 road miles	\$7.00
Zone 4	In excess of 300 road miles	\$8.00

ADD PREMIUM PAY

Regular workweek is Monday through Friday; working hours are between 5:30 am and 5:00 pm¹. Saturday work shall be paid at one and one-half (1.5) the appropriate hourly rate. All work performed on Sundays, holidays, and over twelve (12) hours in one (1) day shall be paid at two times (2x) the appropriate hourly rate.

RECOGNIZED HOLIDAYS²

New Year's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, the Friday after Thanksgiving, Christmas Day.

JOB DESCRIPTION Excerpt from Southwest Regional Council of Carpenters and Affiliated Local Unions Master Labor Agreement, Carpenters Local 971.

All building construction, including but not limited to the construction, erection, alteration, repair, modification, demolition, addition, or improvement in whole or in part of any building structure. All rigging of Carpenters', and Pile Drivers' materials.

All heavy, highway and engineering construction, including but not limited to the construction, improvement, modification and demolition of all or any part of the streets, highways, bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and draining systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwaters or rip rap stone or operations incidental to such heavy construction work and whether such work is above or below the water line level.

All carpenter, concrete form work, shoring, drywall, metal stud, drywall finishing, plaster, scaffold, modular furniture, trade show work, insulation, acoustical, and lathing work on such construction, including but not limited to plastics and such work in connection with new methods of construction or use of materials.

All interior and/or exterior wall finish work, including EIFS and other wet wall finish work.

¹ Earlier start time must be arranged.

² Holidays falling on Sundays shall be observed on the following Monday, holidays falling on Saturdays shall be observed on the prior Friday

Craft: CEMENT MASON (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Cement Mason - Journeyman.....	56.92
Cement Mason - Foreman.....	61.42

ADD ZONE RATE

In addition to CEMENT MASON rates add the applicable amounts per hour, calculated from the Washoe County Courthouse:

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 150 miles	\$6.00
Zone 3	150 to 300 miles	\$7.00
Zone 4	More than 300 miles	\$8.00

ADD PREMIUM PAY

Any work performed over eight (8) hours per day shall be compensated at time and one half (1.5x) the appropriate hourly rate. All work performed after twelve (12) consecutive hours shall be paid at double (2x) the appropriate rate. All work performed on Saturdays shall be compensated at time and one half (1.5x) the appropriate hourly rate. All Sunday and Holiday work shall be paid for at double time (2x).

RECOGNIZED HOLIDAYS¹

New Year's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day the day after Thanksgiving, and Christmas. Holidays falling on Sundays shall be observed on the following Monday.

JOB DESCRIPTIONS: Excerpt from Operative Plasterers' and Cement Masons' Northern Nevada OP&CMIA Local 797 Master Labor Agreement.

All building construction, including but not limited to the construction, erection, alteration, repair, modification, demolition, addition, or improvement in whole or in part of any building structure.

All heavy, highway and engineering construction, including but not limited to construction, improvement, modification, demolition, of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, rail roads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

The work to be performed by Cement Masons shall include but not be limited to the following, when tools of the Cement Masons trade are used or required:

Setting screeds, screed pins, curb forms and curb and gutter forms, rodding, spreading and tamping concrete, hand application of curing compounds, applying topping (wet or dry) colors or grits; using Darby and push floats, hand troweling or hand floating; marking edging, brooming or brushing, using base cove or step tools; chipping, and stoning, patching or sacking; dry packing; spreading and finishing gypsum, operating mechanical finishers (concrete) such as Clary, Jackson, Bidwell Bridge Deck Paver or similar types; grinding machines; troweling machines, floating machines powered concrete saws; finishing of epoxy and resin materials, bush hammering and exposed finishes for architectural work.

Operation of skill saw, chain saw, Laser Screed, Laser Level, Curb and Slipform machines, Epoxy Type Injection pumps, stamps or other means of texturing, any new devices, which are beneficial to the construction of or with concrete or related products.

¹ Holidays falling on Sundays shall be observed the following Monday

Craft: ELECTRICIAN COMMUNICATION TECHNICIAN (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Communication Installer.....	55.51
Communication Technician.....	61.88
Senior Technician.....	66.13

ADD ZONE RATE

In addition to ELECTRICIAN COMMUNICATIONS TECHNICIAN rates add the applicable amounts per hour, calculated from the Washoe County Courthouse in Reno, NV:

Zone 1	0 to 50 miles	\$0.00
Zone 2	51 to 70 miles	\$3.00
Zone 3	71 to 90 miles	\$10.00
Zone 4	91 and Over	\$15.00

ADD PREMIUM PAY AND OVERTIME

Regular workweek is Monday through Friday, (8) consecutive hours between 6:00 a.m. and 6:00 p.m., 40 hours per week. The first two (2) hours outside the regular workday shall be paid at the rate of time and one-half (1.5x). All additional hours shall be at the rate of double (2x) time. Saturday work shall be paid at the rate of time and one-half (1.5) for the first eight (8) hours and all additional hours at double (2x) time. All work performed on Sundays and holidays shall be paid at double (2x) the straight time rate of pay.

SHIFT DIFFERENTIAL¹

First shift (day shift) is between 8:00 a.m. and 4:30 p.m. and is paid at the regular hourly rate. Second shift (swing shift)² is between 4:30 pm and 12:30 am and is paid at the regular hourly rate plus 17.3% for all hours worked. Third shift (graveyard shift)² is between 12:30 am and 8:00 am and is paid at the regular hourly rate plus 31.4% for all hours worked³.

RECOGNIZED HOLIDAYS⁴

New Year's Day, Memorial Day, Fourth of July, Labor Day, Nevada Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day.

JOB DESCRIPTION: Except from Northern Nevada Systems Agreement between IBEW Local 401 & The National Electrical Contractors Association, Greater Sacramento Chapter, Northern Nevada Division

ELECTRONIC COMMUNICATION TECHNICIAN, includes but is not limited to:

Pulling cable, installing and trimming devices, terminating loops, circuits, or other data gathering points. Termination of main control panels, racks, or other head-end equipment, as well as testing of all circuits from the field devices to the main control panels and/or equipment. Utilizing test equipment for the purpose of troubleshooting and verifying the integrity of the circuits in question. Using hand tools to assemble and install data communication lines and equipment, computer systems, antennas, and towers. Disassembling equipment to adjust, repair, or replace parts using hand tools. Starting up, programming, and documenting

¹ Shift work shall consist of eight (8) consecutive hours worked, at least five (5) days in duration. All overtime work required after the completion of a regular shift shall be paid at one and one-half (1.5) times the "shift" hourly rate.

² There shall be no requirement for a day shift when either the second or third shift is worked. Any shift starting time, as outlined in this section, may be varied by up to two (2) hours.

³ There is no pyramiding of overtime rates, and double (2x) the straight rate is the maximum for any hour worked.

⁴ A holiday falling on a Saturday shall be observed on the previous Friday, and a holiday falling on a Sunday shall be observed on the following Monday.

systems. Measuring, cutting, splicing, connecting, soldering, and installing wire and cable associated with communication systems.

The work shall include the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms and low voltage master clock systems.

Craft: ELECTRICIAN LINEMAN/GROUNDMAN/HEAVY EQUIPMENT OPERATOR
(Union Rate)

Prevailing wage rates include the base rate as well as all applicable fringes

Electrician-Groundman.....	63.91
Lineman-Journeyman.....	98.31
Lineman-Foreman.....	106.34
Lineman-General Foreman.....	114.47
Lineman-Equipment Man.....	77.38

ADD PREMIUM PAY

Workday is eight (8) hours work between 8:00 am and 4:30 pm. Monday through Friday is the work week. All work performed outside of the regular scheduled working hours and on Saturdays, Sundays, and holidays shall be paid at double (2x) the regular straight-time rate of pay.

SHIFT DIFFERENTIAL

First shift (day shift)¹ is paid at the regular hourly rate. Second shift (swing shift)² is paid at regular hourly rate plus 10%. Third shift (graveyard shift)³ is between 12:30 am and 8:00 am and is paid at regular hourly rate plus 15%⁴.

RECOGNIZED HOLIDAYS⁵

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Nevada Day, Thanksgiving Day and the Friday following, and Christmas Day

JOB DESCRIPTION: Excerpt from Western Line Constructors Chapter of NECA and IBEW Local 1245

Outside, overhead and underground construction and maintenance work on electrical transmission lines, switch yards, substations and distribution systems which shall include:

Pole line work (whether built of wood, metal or other material): the digging and back-filling of holes for poles or anchors (by hand or mechanical equipment); the loading or unloading, handling, sorting and moving of materials; the assembly or erection of all materials including the guying, stringing of conductors and fiber optics or other work necessary on through to the ultimate completion of such pole work.

Steel or metal structures used for the purpose of carrying electrical wire, conductors, or equipment (this includes transmission towers, outdoor substations, switch racks, or similar electrical structures); the moving of men, tools or equipment; the loading or unloading, handling, sorting and moving of materials; the assembly and erection of all materials used on the job site, including the assembly of the grillage and foundations, on through to the ultimate completion of such structures. Work covered shall include the grounding of all such structures except the bonding of stub-angle to rebar cage; the stringing and installation of wires, cables and insulators or other electrical equipment suspended from structure; also the handling and placing of transformers or O.C.B.'s and other related electrical equipment.

The moving of men, tools or equipment; the loading or unloading, handling, sorting and moving of materials; the assembly of all electrical materials on race-ways such as ducts. This shall also include CIC (cable in conduit), CC (coilable conduit), the placing of fish wire, the pulling of cables or wires through such race-ways, installing and making up of termination and the splicing of such conductors.

¹ Between 8:00 am and 4:30 pm

² Between 4:30 pm and 12:30 am

³ Between 12:30 am and 8:00 am

⁴ There is no pyramiding of overtime rates and double the straight rate is the maximum for any hour worked.

⁵ Holidays falling on Saturdays and Sundays do not require the employers to observe those holidays on a Friday or Monday

Street lighting systems where such work properly comes under the outside jurisdiction shall be handled in the same manner as pole line construction.

Installing and maintaining the catenary and trolley work and bonding of rails shall be handled in the same manner as pole line, and steel construction.

In connection with all of the above items, it shall include not only new installation work but shall also govern the repair, maintenance or dismantling of such structures, lines or equipment; the handling and operating of all equipment used to transport men, tools and/or materials on the job site as well as the equipment used to move, raise or place materials used in the Outside Branch of the Electrical Industry shall be performed unless otherwise excluded herein.

Craft: ELECTRICIAN – NEON SIGN (Non-Union Rate) ¹
Prevailing wage rates include the base rate as well as all applicable fringes

Electrician Neon Sign Journeyman.....63.15

JOB DESCRIPTION:

- Installing, servicing and repairing plastic, neon and illuminated signs;
- Ascending ladders or operating hydraulic or electric hoist to install, service, or examine sign to determine cause of malfunction;
- Wiring, rewiring or removing defective parts and installing new parts using electrician's tools;
- Removing sign or part of sign for repairs, such as structural fabrication, scroll repair, or transformer repair.

¹ Job description copied from O*NET OnLine

Craft: ELECTRICIAN WIREMAN (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Wireman.....	78.49
Wireman-Cable Splicer.....	86.44
Wireman Foreman.....	86.44
Wireman General Foreman.....	91.99

ADD ZONE RATE

In addition to ELECTRICIAN-Wireman, rates, add the applicable amounts per hour, calculated from Washoe County Courthouse, Reno Nevada:

Zone 1	0 to 50 miles	\$0.00
Zone 2	51 to 70 miles	\$3.00
Zone 3	71 to 90 miles	\$10.00
Zone 4	91 miles and over	\$15.00

ADD PREMIUM PAY

Workday is eight (8) consecutive hours between 6:00 am and 6:00 pm. Work week is Monday through Friday. The first two (2) hours worked outside of these hours shall be paid at time and one-half (1.5) of the regular straight time rate. Saturday overtime is one and one-half (1.5) times the regular rate for the first eight (8) hours and two times (2x) the rate thereafter. Sundays and holidays shall be paid double (2) times the straight rate of pay.

SHIFT DIFFERENTIAL

¹First shift (day shift) is eight (8) consecutive hours worked between 8:00 am and 4:30 pm. Day shift is paid at the regular hourly rate. Second shift (swing shift) is eight (8) consecutive hours worked between 4:30 pm and 1:00 am and should be paid at regular hourly rate plus 17.3% for all hours worked. Third shift (graveyard shift) is eight (8) consecutive hours worked between 12:30 am and 9:00 am and should be paid at regular hourly rate plus 31.4% for all hours worked.²

RECOGNIZED HOLIDAYS³

New Year's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Day. Holidays falling on Saturday shall be observed on the previous Friday. Holidays falling on Sunday shall be observed on the following Monday.

JOB DESCRIPTION: Excerpt from Agreement between NECA and Local Union 401, IBEW.

All electrical construction, installation, or erection work including fabrication or prefabrication of boxes, brackets, bends and nipples and all electrical maintenance thereon including the final running tests. This shall include the installation and maintenance of temporary wiring and the installation of all electrical lighting, heat and power equipment, installation of all raceway systems, including underground conduits and all supports, underground utility conduits, photovoltaic power generation systems, wind power generation systems and geothermal power generating systems. Further all salvage of electrical work shall be included.

¹ Any shift starting time may be varied by up to two (2) hours.

² Double the straight time rate is the max rate paid, no pyramiding of overtime rates

³ Holidays falling on Saturday shall be observed on the previous Friday. Holidays falling on Sunday shall be observed on the following Monday

Craft: ELEVATOR CONSTRUCTOR (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Elevator Constructor-Journeyman Mechanic.....130.81
Elevator Constructor-Journeyman Mechanic In Charge.....142.16

ADD ZONE RATE

In addition to ELECTRICIAN-Wireman, rates, add the applicable amounts per hour, calculated from Washoe County Courthouse, Reno Nevada:

Free Zone	0 to 12 miles	\$0.00
Zone 1	12 to 17 miles	\$30.61
Zone 2	17 to 22 miles	\$61.23
Zone 3	22 to 27 miles	\$91.84
Zone 4	27+ miles	\$111.00

ADD PREMIUM PAY

Workday is eight (8) hours worked between 6:00 am and 5:00 pm. Work week is Monday through Friday. Work performed on Saturdays, Sundays, and before and after the regular working day Monday to Friday is to be paid at double (2x) the regular rate. Work done on holidays shall be paid at double (2x) the regular rate.

RECOGNIZED HOLIDAYS¹

New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day.

JOB DESCRIPTION: Excerpt from Agreement of International Union of Elevator Constructors Local 8.

The handling and unloading of all equipment coming under the jurisdiction of the Elevator Constructor, from the time such equipment arrives at or near the building site, shall be handled and unloaded by the Elevator Constructors. Mechanical equipment such as a forklift or truck mounted swing boom may be used by the Elevator Constructors. A derrick, crane or material hoist can be used under the supervision of Elevator Constructors to handle and unload the heavy material where unusual conditions are expected to exist prior to delivery of equipment at or near the building site in regard to handling and unloading of equipment in the primary or secondary jurisdiction of the local union, the Company shall contact the Local's Business Representative to make appropriate arrangements for the handling and unloading of such equipment. In areas outside the jurisdiction of the local union, the Company shall contact the Regional Director.

The erecting and assembling of all elevator equipment to wit: electric, hydraulic, steam, belt, dumbwaiters, residence elevators, parking garage elevators (such as Bowser, Pigeon Hole, or similar types of elevators), shuttles, compressed air and handpower, automatic people movers, monorails, airport shuttles and like-named devices used in the transportation of people for short distances of travel (less than 5 miles), as well as vertical reciprocating conveyor systems.

It is understood and agreed that the preassembly of all escalators, moving stairways and link belt carriers that may be done in the factory shall include the following:

Truss or truss sections with tracks, drive units, machines, handrail drive sheaves, drive chains, skirts on the incline sections but not curved sections, step chains and steps installed and permanently aligned. Balustrade brackets may be shipped attached but not aligned.

¹ All recognized holidays are paid holidays. Holidays falling on Saturday shall be observed on the previous Friday. Holidays falling on Sunday shall be observed on the following Monday.

Setting of all controllers and all wiring and conduit from the controller.

All other work on escalators, moving stairways and link belt carriers shall be performed in the field before or after the truss or truss sections are joined and/or hoisted and placed in permanent position. This includes any and all work not done in the factory. The erecting and assembly of all theater stage and curtain elevator equipment and guides and rigging thereto, organ consoles and orchestra elevators

All wiring, conduit, and raceways from main line feeder terminals on the controller to other elevator apparatus and operating circuits. Controllers are not to be shipped from the factory with extended wiring attached thereto.

The erecting of all guide rails.

The installation of all grating under the control of the Company. The installation of all counterweight screens, overhead work, either wood or iron, and all material used for mounting of elevator apparatus in machine room, overhead or below.

The drilling of overhead beams for attaching machines, sheaves, kick angles, and all other elevator equipment.

The setting of all templates.

All foundations, either of wood or metal, that should take the place of masonry.

The assembly of all cabs complete.

The installation of all indicators.

The erecting of all electrical or mechanical automatic or semi-automatic gates complete.

The hanging of all automatic or semi-automatic elevator hoistway doors, together with the installation of hangers and tracks.

The installation of all devices for opening and closing and locking of elevator car and hoistway doors and gates.

The drilling of doors for mounting of closing devices.

The drilling of angle supports for mounting of closing devices except one template hole.

The drilling of sills for sill trips.

The operating of temporary cars.

The setting of all elevator pressure open or pit tanks.

The setting of hydraulic power units (power units include: motor, pump, drive valve system, internal piping, muffler, internal wiring, controller and tank). Where power units arrive in parts, they shall be assembled at the job site. The wiring and piping to and between multiple hydraulic power units shall be performed at the job site.

All air cushions with the exception of those built of brick or those put together with hot rivets.

Landing door entrances.

Craft: FENCE ERECTOR (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Fence Erector.....53.28

ADD ZONE RATE¹

In addition to FENCE ERECTOR add the applicable amounts per hour, calculated based on a road miles from either the Carson City Courthouse or the Washoe County Courthouse:

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 150 miles	\$6.00
Zone 3	150 to 300 miles	\$7.00
Zone 4	300 miles or over	\$8.00

ADD PREMIUM PAY

Single shift jobs are eight (8) consecutive hours with a starting time between 5:30 am and 8:00 am. Saturdays should be paid at one and one-half (1.5) the regular straight time and Sundays, Holiday time worked, and all hours worked over twelve (12) in one day are to be paid at double (2x) the regular rate.

SHIFT DIFFERENTIAL

Second (swing) and third (graveyard) shifts shall be paid 12.5% differential.

RECOGNIZED HOLIDAYS²

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day.

JOB DESCRIPTION: Except from Laborers Local 169.

[\(SEE LABORERS GROUP 3\)](#)

¹ No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

² If any of these holidays fall on Sunday, the Monday following shall be considered a holiday

Craft: FLAG PERSON (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Flag Person.....51.16

ADD ZONE RATE¹

In addition to FLAG PERSON add the applicable amounts per hour, calculated based on a road miles from either the Carson City Courthouse or the Washoe County Courthouse:

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 150 miles	\$6.00
Zone 3	150 to 300 miles	\$7.00
Zone 4	300 miles or over	\$8.00

ADD PREMIUM PAY

Single shift jobs are eight (8) consecutive hours with a starting time between 5:30 am and 8:00 am. Saturdays should be paid at one and one-half (1.5) the regular straight time and Sundays, Holiday time worked, and all hours worked over twelve (12) in one day are to be paid at double (2x) the regular rate.

SHIFT DIFFERENTIAL

Second (swing) and third (graveyard) shifts shall be paid 12.5% differential.

RECOGNIZED HOLIDAYS²

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day.

JOB DESCRIPTION: Except from Laborers Local 169. Includes but is not limited to:

1. Directing movement of vehicular traffic through construction projects;
2. Distributing traffic control signs and markers along site in designated pattern;
3. Informing drivers of detour routes through construction sites;

[\(SEE LABORERS GROUP 1A\)](#)

¹ No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

² If any of these holidays fall on Sunday, the Monday following shall be considered a holiday

Craft: FLOOR COVERER (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Floor Coverer Journeyman.....	62.04
Floor Coverer Foreman.....	66.30

ADD ZONE RATE

In addition to PAINTER rates add the applicable amounts per day calculated based on road miles from the Washoe County Court House¹.

Zone 1	0 to 70 miles	\$0.00
Zone 2	Over 70 miles	\$75.00

ADD PREMIUM PAY

Workday is between the hours of 6:00 am and 6:00 pm.² All work performed on Saturday up to eight (8) hours shall be paid at time and one-half (1.5) the base wage. All work performed after ten (10) hours Monday – Friday, after eight (8) hours on Saturday, and all hours on Sundays and holidays is to be paid at double time (2x) the base rate.

RECOGNIZED HOLIDAYS³

Memorial Day, New Year's Day, Fourth of July, Labor Day, Admission Day (last Friday in October), Thanksgiving Day, and the Friday after, Christmas Day.

JOB DESCRIPTION: Excerpt from Agreement between DC 16 and The Independent Flooring Contractors of Northern Nevada

All work including and related to the installation of resilient floor, wall, and ceiling materials commonly referred to as carpet, linoleum, vinyl, rubber, cork, asphalt, vinyl composite mastipave, synthetic grass and it's derivatives which includes but is not limited to the operation, maintenance and repair of the following equipment when used in the installation and removal of artificial turf, underlayments and all it's derivatives (forklifts, air compressors and any attachments, skid steer, skip loader, utility cart/top dresser, and lay-mor ride on sweeper), prefinished hardwood, laminates, engineered wood, all applications of pre-finished and laminate floors, epoxy, urethane, plastics, metal, and all similar materials in sheet, tile or liquid form.

Installation on floors, walls, ceilings, stairs, fixtures, furnishings, or exterior applications on structures, patios, pool perimeters, sport fields, area ways, all other like or similar applications, whether permanent or temporary.

Measuring, cutting, fabrication, packaging, pickup, delivery and handling of materials and tools that are used by the floor covering industry.

Preparatory removal of floor covering, wall covering, adhesive and underlayments. The sanding, patching, sealing and priming of the installation surface.

Installation of lining felt, carpet, pad, underlayment compositions, leveling compounds or any material used as a base for the finished surface.

¹Excludes the City limits of Fallon and the Fallon NAS.

² Any hours worked between 6:00 pm and 6:00 am is Shift Work and should be paid at twenty percent (20%) above the base wage.

³ In no case shall work be performed on Labor Day from midnight to midnight except to protect life, limb, and property. Holidays falling on Saturday will be observed on the preceding Friday and holidays falling on Sunday will be observed on the following Monday.

Applications and fitting of fasteners, protective and decorative trim relating to the installation such as tackless, tape, nosing, top set or butt-to-base, cap, corner beads, edging, hinging and all other accessories and related sundries.

Repair, finishing, coating, sculpturing, insets and such other processes relating to the industry.

Craft: GLAZIER (Non-Union Rate)¹
Prevailing wage rates include the base rate as well as all applicable fringes

Glazier Journeyman.....34.27

JOB DESCRIPTION:

- Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
- Read and interpret blueprints or specifications to determine size, shape, color, type, or thickness of glass, location of framing, installation procedures, or staging or scaffolding materials required.
- Determine plumb of walls or ceilings, using plumb lines and levels.
- Install pre-assembled metal or wood frameworks for windows or doors to be fitted with glass panels, using hand tools.
- Fabricate or install metal sashes or moldings for glass installation, using aluminum or steel framing.
- Operate cranes or hoists with suction cups to lift large, heavy pieces of glass.
- Set glass doors into frames and bolt metal hinges, handles, locks, or other hardware to attach doors to frames and walls.
- Cut, fit, install, repair, or replace glass or glass substitutes, such as plastic or aluminum, in building interiors or exteriors or in furniture or other products.
- Drive trucks to installation sites and unload mirrors, glass equipment, or tools.
- Load and arrange glass or mirrors onto delivery trucks, using suction cups or cranes to lift glass.
- Measure mirrors and dimensions of areas to be covered to determine work procedures.
- Cut and attach mounting strips, metal or wood moldings, rubber gaskets, or metal clips to surfaces in preparation for mirror installation.
- Pack spaces between moldings and glass with glazing compounds and trim excess material with glazing knives.
- Assemble, erect, or dismantle scaffolds, rigging, or hoisting equipment.
- Cut and remove broken glass prior to installing replacement glass.
- Secure mirrors in position, using mastic cement, putty, bolts, or screws.
- Measure and mark outlines or patterns on glass to indicate cutting lines.
- Grind or polish glass, smoothing edges when necessary.
- Fasten glass panes into wood sashes or frames with clips, points, or moldings, adding weather seals or putty around pane edges to seal joints.
- Score glass with cutters' wheels, breaking off excess glass by hand or with notched tools.
- Cut, assemble, fit, or attach metal-framed glass enclosures for showers, bathtubs, display cases, skylights, solariums, or other structures.
- Prepare glass for cutting by resting it on rack edges or against cutting tables and brushing thin layer of oil along cutting lines or dipping cutting tools in oil.
- Move furniture to clear work sites and cover floors or furnishings with drop cloths.
- Confer with customers to determine project requirements or to provide cost estimates.
- Select the type or color of glass or mirror according to specifications.
- Measure, cut, fit, and press anti-glare adhesive film to glass or spray glass with tinting solution to prevent light glare.
- Assemble and cement sections of stained glass together.
- Create patterns on glass by etching, sandblasting, or painting designs.

¹ Job description copied from O*NET OnLine

Craft: Highway Striper (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Highway Striper.....	55.78
Highway Striper Foreman.....	56.28

ADD ZONE RATE¹

In addition to HIGHWAY STRIPER rates add the applicable amounts per hour, calculated based on a road miles from either the Carson City Courthouse or the Washoe County Courthouse:

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 150 miles	\$6.00
Zone 3	150 to 300 miles	\$7.00
Zone 4	300 miles or over	\$8.00

ADD PREMIUM PAY

Single shift jobs are eight (8) consecutive hours with a starting time between 5:30 am and 8:00 am. Saturdays should be paid at one and one-half (1.5) the regular straight time, and Sundays, holiday time worked, and all hours worked over twelve (12) in a day are to be paid at double (2x) the regular rate.

SHIFT DIFFERENTIAL

Second (swing) and third (graveyard) shifts shall be paid 12.5% differential.

RECOGNIZED HOLIDAYS²

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day

JOB DESCRIPTION: Excerpt from Laborers Local 169 Master Labor Agreement. Includes but is not limited to:

1. Painting highways, streets and parking surfaces by using manually propelled or mechanically propelled machines, brushes, rollers or spray guns;
2. Installing any device or application of any material used in lieu of paint for traffic direction, including, without limitation, buttons, tapes, plastics, rumble bars and other similar materials;

[\(SEE LABORERS GROUP 5A\)](#)

¹ No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

² If any of these holidays fall on Sunday, the Monday following shall be considered a holiday

Craft: Hod Carrier-Brick Mason Tender (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Brick Mason Journeyman.....	53.53
Brick Mason Foreman.....	53.93

ADD ZONE RATE¹

In addition to HOD CARRIER-BRICK MASON TENDER rates add the applicable amounts per hour, calculated based on a road miles from either the Carson City Courthouse or the Washoe County Courthouse:

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 150 miles	\$6.00
Zone 3	150 to 300 miles	\$7.00
Zone 4	300 miles or over	\$8.00

No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

ADD PREMIUM PAY

Single shift jobs are eight (8) consecutive hours with a starting time between 5:30 am and 8:00 am. Saturdays should be paid at one and one-half (1.5) the regular straight time, and Sundays, holiday time worked and all hours worked over twelve (12) in one day are to be paid at double (2x) the regular rate.

SHIFT DIFFERENTIAL

Second (swing) and third (graveyard) shifts shall be paid 12.5% differential.

RECOGNIZED HOLIDAYS²

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day

JOB DESCRIPTION: Excerpt from Agreement between No, NV Masonry Contractors and LiUNA Local 169.

Conveying of all materials used by the Brick and Stone Masons from the first point of delivery to the Mechanic whether done manually or by a piece of machinery or equipment devised to replace the wheelbarrow or buggy, including but not limited to the forklift. The handling of Bricks, Blocks, mortar, or any other material to serve the bricklayer in any capacity building and dismantling scaffolds of any kind or type used by Bricklayers for masonry work including but not limited to tower scaffolds, access scaffolds, or other specialty scaffolds, mixing and tempering mortar by hand and/or machine, mixing grout and cleaning up after the bricklayer, the repairing and maintenance of all equipment, either on the job or in the yard.

¹ No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

² If any of these holidays fall on Sunday, the Monday following shall be considered a holiday

Craft: Hod Carrier-Plasterer Tender (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Plasterer Tender-Journeyman.....	53.87
Plasterer Tender- Gun Tender.....	54.87
Plasterer Tender-Foreman.....	55.23

ADD ZONE RATE¹

In addition to HOD CARRIER-PLASTERER TENDER rates add the applicable amounts per hour, calculated based on a road miles from either the Carson City Courthouse or the Washoe County Courthouse:

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 150 miles	\$6.00
Zone 3	150 to 300 miles	\$7.00
Zone 4	300 miles or over	\$8.00

No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

ADD PREMIUM PAY

Single shift jobs are eight (8) consecutive hours with a starting time between 5:30 am and 8:00 am. Saturdays should be paid at one and one-half (1.5) the regular straight time, and Sundays, holiday time worked and all hours worked over twelve (12) in one day are to be paid at double (2x) the regular rate.

SHIFT DIFFERENTIAL

Second (swing) and third (graveyard) shifts shall be paid 12.5% differential.

RECOGNIZED HOLIDAYS²

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day

JOB DESCRIPTION: Excerpt from Agreement between Plasterers Contractors and LIUNA Local Union 169.

Any Employee within the scope of this division tending or serving any other worker performing plasterers work, any plasterer, plasterers, or apprentices in any capacity performing plasterers work including but not limited to, handling and conveying of all materials after delivery used by plasters, including but not limited to, inside finish coat, outside finish coat, brown coat, scratch coat, sprayed or trowled on fireproofing, EIFS systems, and other materials or systems for the same or similar purpose whether done manually or by a piece of machinery or equipment devised to replace the wheelbarrow or buggy, including but not limited to the forklift, tusk hoist, and rigging and signaling for cranes to the point or points of application or installation, making mixing and preparing after delivery all materials used by plasters, whether by hand or machine including but not limited to mixers, pumps for plaster or fire proofing, plaster, finish coats, fireproofing, including Monocoat, Cafco or other materials for the same or similar use, moving any rolling scaffolding, building and handling all necessary trestle, scaffolding and planking of scaffolding for plasterers and lathers, building mortar boxes, mortar boards and stands, and the repairing and maintenance of all equipment either on the job or in the yard, the spreading of all temporary protective drop cloths, building paper or plastic covers and taping of same (in a composite crew with the plasterers when necessary), the cleaning of all floors, and debris, behind the plasterers or any other worker performing plasterers work in connection with the work performed all work necessary for cold weather protection and cure including but not limited to handling installing or tending to blankets, visqueen, and space heaters, and running putty. Tending to plasterers or any other worker

¹ No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

² If any of these holidays fall on Sunday, the Monday following shall be considered a holiday

performing plasterers work on EFIS system work shall include all work after the wallboard is installed including but not limited to any preparatory sealing or leveling, placing foam, mesh, and plaster including any rough, finish, and color coats.

Craft: Ironworker (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes
Effective: 10/1/25

Ironworker - Journeyman.....87.86
Ironworker - Foreman.....92.96

ADD ZONE RATE

In addition to IRONWORKER rates add the applicable amounts per day, calculated based on a road mile from the Reno City Hall.

60 – 75 miles	\$20.00 per day
75 – 100 miles	\$25.00 per day
100 miles and over	\$75.00 per day

ADD TRAVEL REIMBURSEMENT

In addition to IRONWORKER rates and Zone Pay, the workmen shall be paid a travel reimbursement at the beginning and completion of the job, based on a road mile from the Las Vegas City Hall in Las Vegas, Nevada:

60 – 75 miles	\$25.00 per day
75 – 100 miles	\$50.00 per day
100 miles and over	\$60.00 per day
Each additional 50 miles	\$25.00 per day

ADD PREMIUM PAY

Workday is eight (8) hours 5:00 am to 5:00 pm¹ Monday through Friday². Time and one-half (1.5) to be paid for the first eight (8) hours worked on Saturday. Double time (2x) to be paid for hours worked over eight (8) on Saturday; all hours over ten (10) in one day; all hours worked on Sunday and holidays.

SHIFT DIFFERENTIAL

1. 2nd shift add 6% of hourly wage³
2. 3rd shift add 13% of hourly wage⁴
3. Dedicated shift add 6% of hourly wage⁵

RECOGNIZED HOLIDAYS⁶

New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Admission Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day.

JOB CLASSIFICATION: Excerpt from Agreement between NV AGC and DC of Ironworkers, Local 118.

All work in connection with energy producing windmill type towers, wind turbine erection, wind turbine to include but not limited to prep work, bolt up, tensioning or torquing of bolts on base, and all tower section turbine and blade assemblies, turbine towers and cylinders, turbine jackets, turbine blades and rotors, all work in conjunction with assembly and erection of nacelle housings, assembly of interior and exterior platforms for wind turbine towers. All work in connection with Offshore Wind installation, maintenance, manufacturing, rigging and erection including anchorage systems, pylon and steel bases on and offshore

¹ Day shift may start earlier than 5:00 am if the Union is notified prior to making the change in start time.

² 1st shift is to start between 5:00 am and 9:00 am

³ 2nd shift shall start not later than 5:30 pm

⁴ 3rd shift shall start not later than 2:30 am

⁵ Shift outside of regular work day of not less than three (3) days at eight (8) hours worked per day

⁶ All holidays falling on Sunday will be observed on the following Monday, all holidays falling on Friday will be observed the preceding Friday

locations. All work in connection with multilayered beams, columns, floor panels, including rigging, connecting, bolting up and welding regardless of composition, including plumbing, unloading, and field modification of structural members. All associated waterproofing and integrated flashing systems. All work associated with the installation, modification and welding of stainless steel, including but not limited to reinforcing members, columns, girders, beams, grating, architectural panels and sheeting, handrail, including caps, shoes, and other metallic components. All work associated with autonomous and semi-autonomous robotic rebar machines and rebar carrying and placing robots. All work associated with autonomous and semi-autonomous robotic welding machines and equipment.

Field fabrication and/or erection or deconstruction of structural, ornamental and reinforcing steel, including but not limited to the fabrication, rigging and signaling, erection and construction of all iron and steel, ornamental lead, bronze, brass, copper and aluminum, plastics and all other substitute materials, including, but not limited to, composites, carbon fiber and fiberglass, all barrier railings, handrail, aluminum, steel, glass and plastic, reinforced concrete structures or parts thereof; bridges, viaducts, inclines, dams, docks, dredges, vessels, locks, gates, guides, aqueducts, reservoirs, spillways, flumes, caissons, cofferdams, subways, tunnels, cableways, tramways, monorails, blast furnaces, stoves, kilns, coolers, crushers, agitators, pulverizers, mixers, concentrators, ovens, cupolas, roof decking such as but not limited to "Cofar", "Trusdeck", Mahon "M"; smoke conveyors, penstocks, flag poles, drums, shafting, shoring, fur and storage rooms, fans and hot rooms, stacks, bunkers, conveyors, dumpers, elevators, vats, tanks, enamel tanks, enamel vats, towers, pans, hoppers, plates, anchors, caps, corbels, lintels, Howe and combination trusses, grillage and foundation work, grating, bucks, partitions, hanging ceilings, hangers, clips, brackets, flooring, floor construction and domes, rolling shutters, curtains, frames; aluminum, rolling fire, won and iron doors, including supports; cast tiling, air ducts, duct and trench frames and plates; wire work, railings, wire cable including pipe, guards, fencing, grill work, sidewalk and vault lights, skylights, roofs, canopies, light steel framing, marquees, awnings and other related equipment elevator and dumb waiter enclosures, elevator cars, tracks, fascias, aprons, operating devices, steel and aluminum sash, hardware and screens, frames, fronts, lockers, racks, book stacks, tables, shelving, metal furniture, seats, chutes, escalators, stairways including pre-engineered stairs, ventilators, boxes, fire escapes, signs, jail and cell work, safes, vaults, vault doors, safe deposit boxes, corrugated sheets when attached to steel frames, including insulation; frames in support of boilers; materials altered in field such as framing, cutting, bending, drilling, burning and welding including by acetylene gas and electric machines; metal forms and false work pertaining to concrete construction; seismic isolation systems and dampening systems including base isolators, sectional water tube and tubular boilers and stokers; traveling sheaves, vertical hydraulic elevators, bulkheads, skip hoists, making and installation of articles made of wire and fibrous rope, rigging in connection with pumps, compressors, forced and induced draft fans, air meters, Bailey meters, agitators, oxygen converters, cinder machines, pelletizing machines, reactor vessels, reactor spheres, completed tanks and assembled sections of completed tanks, scroll cases, refineries, hydroelectric power houses and steam plants, cogeneration plants, vessels and government departments; false work, travelers, scaffolding, pile drivers, sheet piling, derricks and powered derrick swinger including the erection, installation, handling and operating. Cranes erection, installation, handling and operating of same on all forms and types of construction work. The operation of Valla and Spider type battery and/or propane powered portable floor cranes having no operator seat utilized to install ironworker scope of work and the same on all forms and types of construction work. Crane work at the ports, including hammer-head cranes, container cranes and rubber tire cranes. Offloading, relocations, and commissioning of all burning and removal of sea bracing track layout; erection of apex boom extensions, back reach extensions, and rail replacement. Includes all welding, containment and structural modifications of the aforementioned items; railroad bridge work including maintenance thereof; moving, hoisting and lowering of machinery, modules, skid modules and placing of same on foundation, including bridges, cranes, intermittent use forklifts, derricks, buildings, piers and vessels; loading, unloading, necessary maintenance, erection, installation, removal, wrecking and dismantling of all of the above and all reinforcing work and submarine diving in connection with or about same; erection of steel towers, chutes and spouts for concrete where attached to towers and handling and fastening of cables and guys for same; unloading, racking, sorting, cutting, bending, hoisting, placing and tying including the use of any and all mechanical tying devices, burning and welding including stud welding of all iron, steel and metal in reinforced

concrete construction including mesh for floor arches and the making of hoops and stirrups, metal forms and metal supports thereof; jacking of slip forms, installation of all wire, cable, parabolic cans, steel and all other materials, including, but not limited to, composites, carbon fiber and fiberglass, used for the purposes of prestressing including grouting of ducts, post stressing concrete girders, beams, columns, etc.; loading, unloading, hoisting, handling, signaling, placing and erection of all prestressed, post stressed, precast materials, G.F.R.C., Dryvit System, including the securing by bolting and/or welding and the installation of steeltex and wire mesh of any type when used for reinforced concrete construction; erection of all curtain wall; glass handrail; stay in place deck; automated and/or mechanical parking structures; offloading, staging, hoisting and setting of modular structures and micro-units; curtain wall systems and associated sealants. Window wall and entrances, panels, insulated and non-insulated, factory and field assembled, porcelain enameled panels, ceramic, laminated spandrelite, louvers and sunscreens; application of thiokol, neoprene and other sealants used to seal materials installed by Iron Workers; installation and handling of phenolic panels, including but not limited to, Trespa products and all similarly related materials and/or systems; installation of metal window stools and sills; installation of aluminum, bronze and steel thresholds; erection and dismantling of all types of cranes and changing of booms; erection of rock, sand and gravel plants, dismantling and loading out conveyors, aggregate plants, batch plants, abseils, refrigeration plants, etc.; erection and dismantling of Monigan walking dragline, launchhammer bucket wheel excavator and other trenching equipment; signaling on highlines, whirley cranes and derricks, buck hoists, man hoists, fork lifts, material towers and scanning antennae; metal and steel supports of all types; fabrication, assembling and erection of offshore drilling platforms or similar installations; dust collectors, precipitators, multi-plate, specialty welding processes, unloading, loading, hoisting, handling and rigging of all building materials delivered to the job site; hanging ceilings, tees, channels, beams, acoustical elements, sound barriers, computer floors, etc.; installation of stage rigging (including counterweights), curtains, draperies, traverse rods, tracks, cables, window cleaning equipment, powered work platforms, including and loading and unloading, erection installation and removal of powered chassis mounted elevating mast climbing work platforms, rigging in connection with display shows; ski lifts, etc.; wrecking of bridges, viaducts, elevated roads and structural steel and iron in buildings; all steel frames for openings, all porches, verandas, canopies and balconies; all overhead travelers, duo rails, tram rails; erection, setting, repairing of guard or collision rails on bridges and approaches, road ways or any other structures; handling and setting of all types of steel and metal joists, including metal box joists for truss lab and preformed keystone shaped metal joists; erection of steel and metal houses and packaged buildings; all translucent and plastic material on steel frame construction; the erection of solar energy systems, including but not limited to, photo voltaic, heliostat and parabolic systems, energy producing windmill type towers, wind turbine erection to included, but not limited to, prep work, boltup, tensioning or torque of bolts on base and all tower section turbine and blade assemblies; nuclear reactors, electromagnetic shielding plates and atomic vessels including all component parts; the plumbing, aligning and leveling of all materials and equipment through the use of optical instruments, LASER beams, etc., and the use of instruments to establish layout, installation and disposition of ironworker installed scope of work; the unloading, distributing, stockpiling and handling of all materials coming under the jurisdictional claims of the UNION such as to rail heads, storage yards, loading and unloading, hoisting, handling, signaling of all fabricated material and equipment at the jobsite (except FOB deliveries) related to the Iron Workers jurisdiction that is within the individual employers' contractual scope of work including from and to barge and ships to a lay down yard or construction project, etc., shall be done by the Iron Workers.

All reinforcing work in connection with field fabrication, including but not limited to the pre-assembly of reinforcing cages, loading and unloading, handling, racking, sorting, cutting, bending, hoisting, intermittent use of forklifts, placing, burning, welding and tying of all material including the use of any and all mechanical tying devices, or substitute materials, including but not limited to, composites, carbon fiber and fiberglass, stainless steel, used to reinforce concrete construction shall be done by Iron Workers within the individual employers' scope of work at the jobsite, excluding FOB deliveries. A working Iron Worker shall be employed for maintenance on jobs of substantial size while concrete is being poured on reinforcing steel, wire mesh and paper back steeltex but will not be required as a stand-by man. All work in connection with the installation,

alignment, repair & modification of panelized roofing systems, pre-engineered fabric structures, aluminum clarifier coverings, carports, ministorages, and dock planks. All work in connection with the installation, alignment, repair and modification of bleachers, planking and stadium seating. All work in connection of installation of amusement rides including, but not limited to, the erection and alignment of all track, machinery and related components.

Craft: Laborer (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Landscaper	47.87
Furniture Mover	49.37
Group 1.....	53.03
Group 1A.....	51.16
Group 2.....	53.13
Group 3.....	53.28
Group 3A.....	56.71
Group 4.....	53.53
Group 4A.....	56.03
Group 5.....	53.83
Group 5A.....	55.78
Group 5A Foreman.....	56.28
Group 6 Nozzlemen, Rodmen.....	52.83
Gunmen, Materialmen.....	52.83
Reboundmen.....	53.18
Gunit Foreman.....	54.23

ADD ZONE RATE¹

In addition to LABORER rates add the applicable amounts per hour, calculated based on a road miles from either the Carson City Courthouse or the Washoe County Courthouse:

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 150 miles	\$6.00
Zone 3	150 to 300 miles	\$7.00
Zone 4	300 miles or over	\$8.00

ADD PREMIUM PAY

Single shift jobs are eight (8) consecutive hours with a starting time between 5:30 am and 8:00 am. Saturdays should be paid at one and one-half (1.5) the regular straight time, and Sundays, holiday time worked and all hours worked over twelve (12) in one day are to be paid at double (2x) the regular rate.

SHIFT DIFFERENTIAL

Second (swing) and third (graveyard) shifts shall be paid 12.5% differential.

RECOGNIZED HOLIDAYS²

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day

JOB DESCRIPTION: Excerpt from Agreement between AGC and LiUNA Local 169

The construction, erection, alteration, repair, modification, demolition, addition, improvement of all building, heavy and highway, utility, industrial and all other type(s) of construction.

[\(SEE GROUP LABORER CLASSIFICATIONS\)](#)

¹ No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

² If any of these holidays fall on Sunday, the Monday following shall be considered a holiday

Craft: LUBRICATION AND SERVICE ENGINEER (MOBILE AND GREASE RACK) (EQUIPMENT GREASER) (Union Rate)

Prevailing wage rates include the base rate as well as all applicable fringes

Lubrication and Service Engineer (mobile and grease rack).....78.18

ADD ZONE RATE

In addition to LUBRICATION AND SERVICE ENGINEER (MOBILE AND GREASE RACK) rates add the applicable amounts per hour calculated based on a road miles from the Carson City Courthouse or Washoe County Courthouse.

Zone 1 – (Carson City or Washoe County Courthouse)	0 to 75 miles	\$0.00
Zone 2 – (Washoe County Courthouse)	75 to 150 miles	\$5.00
Zone 3 – (Washoe County Courthouse)	150 to 300 miles	\$6.00
Zone 4 (Washoe County Courthouse)	300 miles and over	\$7.00

ADD PREMIUM PAY

Regular shift is eight (8) consecutive hours starting between 5:00 am and 10:00 am. One and one-half (1.5) times the applicable straight-time rate for the day, shift, work, equipment, and classification shall be paid for all work performed on Saturday¹ and before a shift begins and after it ends, except when operating equipment servicing a craft that is receiving double time on commercial building construction, in which case double (2x) time shall be paid. All work performed on Sundays², holidays, and over twelve (12) hours in one (1) day shall be paid at two (2) times the appropriate hourly rate.

SHIFT DIFFERENTIAL

Add 12.5% to base rate for “Special/Night” Shift³

RECOGNIZED HOLIDAYS⁴

New Year's Day (January 1); Memorial Day (last Monday in May); Independence Day (July 4); Labor Day (1st Monday in September); Nevada Admission Day (last Friday in October); Thanksgiving Day (4th Thursday in November); the day after Thanksgiving Day; and Christmas Day (December 25).

[\(SEE OPERATING ENGINEERS LOCAL 3 GROUP 7\)](#)

¹ On any shift, Saturday shall be the twenty-four-hour period commencing at 12:00 midnight Friday.

² On any shift, Sunday shall be the twenty-four-hour period commencing at 12:00 midnight Saturday.

³ Work done outside the regular shift hours

⁴ Holidays falling on Sunday shall be overserved the following Monday

Craft: Mechanical Insulator (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Mechanical Insulator-Mechanic.....	83.27
Mechanical Insulator-Foreman.....	89.27
Mechanical Insulator-General Foreman	91.27

ADD ZONE RATE

In addition to MECHANICAL INSULATOR rates add the applicable amounts per DAY, calculated based on a radius figured from Reno City Hall:

Zone 1	0 to 20 miles	\$18.00
Zone 2	21 to 40 miles	\$28.00
Zone 3	41 to 60 miles	\$38.00
Zone 4	Over 60 miles	\$140.00

ADD PREMIUM PAY

Workday commences at 8:00 am¹. One and one-half (1.5) times the minimum hourly wage rate be paid for the first two (2) hours of overtime work, directly following eight (8) hours Monday through Friday, and for the first ten (10) hours worked on Saturdays. Double (2x) the minimum hourly wage rate shall be paid for all other overtime worked Monday through Friday; in excess of ten (10) hours on Saturdays, Sundays, and holidays.

SHIFT DIFFERENTIAL²

Shift Work: 1st Shift³ paid at regular straight wage rate. 2nd Shift⁴ to be paid at 110% of the regular wage rate for the hours worked, plus one-half hour (0.5). 3rd Shift⁵ to be paid at 115% of the regular wage rate for the hours worked, plus one (1) hour.

RECOGNIZED HOLIDAYS⁶

New Year's Day, Martin Luther King Jr.'s Birthday, Memorial Day, Independence Day, Labor Day⁷, Veteran's Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day.

JOB DESCRIPTION: Excerpt from the Int'l Assoc. of Heat and Frost Insulators and Allied Workers Local 16 and the No. CA Chapter. Western Insulation Contractors Assoc.

Lining of all mechanical room surfaces and air handling shafts. The filling and damming of fire stops and penetrations including, but not limited to, electrical and mechanical systems. All foam applications for the purpose of thermal, acoustical, or fire protective purposes, including RTV foams or equivalents, applied to mechanical or electrical systems. All duct lining, and duct wrapping, done on the job site, direct application and installation of fire protection of grease ducts, exhaust systems, or any other ductwork for acoustical or thermal purposes. The insulation of all field joints on pre-insulated underground piping, and the pouring of Gilsilite or its equivalent. Any finish material which is contiguous to the thermal or acoustical application. The preparation, distribution of materials on job sites, assembling, molding, spraying, pouring, mixing, hanging,

¹ May be changed to between 5 am and 8 am if particular job conditions permit

² If only one shift is worked, the pay rate shall be 110% other than the regular shift. Shift work must remain in effect for no less than five (5) consecutive working days. Must start on the 1st regular workday of the week. Should the shift be less than five (5) working days, the first eight (8) hours of each day shall be paid at the rate of one and one-half (1.5) times the applicable rate.

³ Starts at 8:00 am and ends and 4:30 pm.

⁴ Starts at 4:30 pm and ends at 12:30 am.

⁵ Starts at 12:30 am and ends at 8:00 am.

⁶ If a holiday falls on a Saturday the preceding Friday will be considered the holiday, if a holiday falls on Sunday the following Monday will be considered the holiday.

⁷ Triple (3) the regular straight time should be paid for all time worked on Labor Day

adjusting, repairing, dismantling, reconditioning, maintaining, finishing, and weather proofing of hot or cold thermal or acoustical insulation with such materials as may be specified. The application of any material, including metal and PVC jacketing, Alumaguard or equivalent, on piping, fittings, valves, flanges, boilers, ducts, plenums, flues, tanks, vats, equipment and any other hot or cold surface for the purpose of thermal control.

Craft: MILLWRIGHT (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Millwright Journeyman.....	80.47
Millwright Welder.....	83.47
Millwright Foreman.....	85.36
Millwright General Foreman.....	90.74

ADD ZONE RATE

In addition to MILLWRIGHT rates add the applicable amounts per hour, calculated from City Hall in Reno, Nevada. The Employer agrees to provide each employee zone pay as established below if the project is further than forty-five (45) miles calculated via the "shortest route" filter using Google Maps from the address of city hall to respective dispatch points.

Zone 1	Up to 45 Miles	\$0.00
Zone 2	More than 45 miles but less than 101 Miles	\$4.00
Zone 3	101 or more Miles	\$6.00

ADD PREMIUM PAY

Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight-time work shall be paid at one and one half (1.5) times the straight-time rate of pay. All additional overtime will be paid at two (2) times the straight-time rate of pay.

On a four (4) day-ten (10) hour shift, Monday through Thursday or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight-time work shall be paid at one and one half (1.5) times the straight-time rate of pay. All additional overtime will be paid at two (2) times the straight-time rate of pay.

On a four (4) day-ten (10) hour shift, the first twelve (12) hours of work on the fifth day (Friday or Saturday, as applicable) will be paid at one and one half (1.5) times the straight-time rate of pay; provided the fifth day is not a voluntary make-up day. All additional overtime shall be paid at two (2) times the straight-time rate of pay.

All work performed on Sunday and Holidays shall be paid at two (2) times the straight-time rate of pay. Any work performed on Labor Day shall be paid at triple (3x) the regular straight time hourly wage rate.

SHIFT DIFFERENTIAL

Two Shift Operation: Two dollars (\$2.00) per hour for work on the second shift¹.

Three Shift Operation: Two dollars (\$2.00) per hour for work on the second shift². Three dollars and 25/100 (\$3.25) per hour for work on the third shift³.

RECOGNIZED HOLIDAYS

New Year's Day, Washington's Birthday (President's Day), Memorial Day, 4th of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day.

JOB DESCRIPTION: Excerpt from Southwest Regional Council of Carpenters' Millwright Regional Master Construction Agreement, Local 1607

¹ Eight (8) or ten (10) hours of continuous employment between the hours of 6:00 p.m. and 6:00 a.m. except for meal period.

² Eight (8) hours of continuous employment between the hours of 6:00 p.m. and 6:00 a.m. except for meal period.

³ Eight (8) consecutive hours of employment, except for an unpaid meal period.

The machinery, equipment, processes and associated components listed below which are identified for the purpose of description only, falls within the jurisdiction of the United Brotherhood of Carpenters and Joiners of America (Millwrights). Although some components of machinery and/or equipment may be described in one application or location and not in another, it shall not be excluded from our craft jurisdiction when, to avoid repetition, it is not described in other applications, and such jurisdiction shall be applied to the initial commissioning, maintenance, decommissioning, and recommissioning of all associated machinery and/or equipment.

Loading, unloading, hoisting, rigging by any means, transferring, moving, cleaning, disassembling, assembling, moving and setting and removal of skids, welding, burning, erecting, calibrating, precision grouting, supporting, aligning, starting-up and testing, adjusting, repairing, and the maintaining of all machinery and equipment, be it powered by, or receiving power from, steam, gas, gasoline, diesel, biodiesel, hydrogen, jet, electric, pneumatic, magnetism, adiabatics, diabatics, isothermics, water, hydropneumatics, solar, thermal, mineral, atomic, rocket, nuclear, chemical, wind, waste product of any kind or any other source, regardless of whether or not such machinery or equipment is temporarily or permanently installed or located.

All activities necessary to: set all engines, motors, dynamos, generators, diesel generators, motor restraints and supports; install, measure and align with optical and/or electronic instruments when necessary the reactors, control, push and shut-down rods, rod pressure housing, drives, guide sleeves and other related equipment in reactors, turbines, castings, combustion chambers and all its related components; the attachment and final connection of the inlet manifolds and exhaust ducts, cylinders, diaphragms, gaskets, containment barriers, rotors, blade rings, blade or bucket assemblies, hydrogen coolers, blower assemblies, packing joints on hydrogen coolers, exciter or Alterex and all others, turning gear, extension box, welding of extension box, lagging, stretching of coupling bolts or others; perform oil flush; install turbine lube oil tank, pumps and related component skids, filters, thrust bearings, magnetic bearings, the sweating on and shrinking of bearings, couplings, shafts and others, sole plates and machine bases; perform all precision grouting using the following materials: epoxy, wet, non-shrink, dripacking or other types; perform demineralizing and hydromation; install mechanical dust systems, sensors, air compressors, super charges, coolers, boiler controls and linkage, thermal management systems, Bailey Meters or similar devices and their linkages; installation, maintenance and removal of all instrumentation, gauges, antennae and other communication devices, fluid drives, power drive trains, embedded guides for traveling screens, traveling screens, roller, slide, knife, lock and sluice gates, limit torques on mechanical valves, gates and others, tainter valves, limit switches, trips, triggers or switches, including the brackets that are attached to, stop logs, dam rollers, transfer cars and gear head motors.

The setting of variable drives, fans, coal cranes, truck cranes or other types, including servicing and the adjusting and aligning of mechanical equipment within the cranes, crane rails and all other types of rails which would carry mechanically activated equipment, including their alignment, installation, removal, servicing, and alignment of hydraulic and pneumatic lifts and passenger boarding bridges, monorail (all sizes), magnetic propulsion systems, trolleys, pumps and their associated components, packaging equipment, refrigerating equipment, chillers, and related equipment, lantern rings, packing glands, packing for pumps, pollution equipment, carbon absorbers and filtration, heat exchanges, grain, ball, hammer, roller mills, pulverizers and others, crushers and beaters, hoppers, bins, chutes and spouts, turn tables, shears, casing machines, robots, air-veyors, conveyors of all sizes, types, and styles regardless of the materials they are constructed with, or mechanically powered conveyances of any type, including their supports, people movers, x-ray and imaging & scanning machines, elevator and platform lifts, dock levelers and locks, roll-up and sectional doors, operable partitions, retractable roofs, magnetic separators, hoists, feeding machinery, Z-loaders, S-loaders, palletizers, Triax equipment, mechanical equipment in scrubbers, pack towers, precipitators, cooling towers and air cooled condensers.

Sewage, Brackish, Desalination, Water Treatment and Mineral Extraction Plants — the disassembly, fabricating, rigging, erecting and aligning of skimmers, rake mechanisms, feed wells, baffles, scum troughs, de-gritting equipment, bar screens, communitors, mixers, pumps, aeration systems, blowers, membrane filtration systems, sequencing batch reaction systems, including related, filter presses, sand filtration systems, ultra violet rack systems, mechanical drive assemblies, conveyors, lines, piping, flanges, brackets, supports, mono rails, gates and setting odor control and detection equipment, (excluding heating, ventilating and air conditioning work). The setting of thru-clean bar, straight line bar, trash, tritor drum, and disc screens, straight line grit, circuline grit, circuline sludge, and circuline mixer collectors, straight line, flash, horizontal slow, vertical slow, and vibra flow feeder machines, pre-aeration and settling tanks, covers for tanks, bowls and basins including stationary or mechanical covers regardless of materials, thickeners, rotoline distributors, sludge bed and settling pond cleaners, digestion systems, heaters, dyna-grind sewage screening grinders, screw pumps, spiral classifier, agitators, junk remover, hydro pulper, cooling fans, lube systems, selectifier screens, hydrosensors, fuel blowers, grizzly screens, trommels, table feeders, dryers, optical sorters, high tension separators, grip dewatering screens, flash mixer, horizontal slow mixer, vertical slow mixer, filter, cone and rotary presses, comminutors, barminutors, degreasers, rotometers, dehumidifiers, benches, pressure cleaning systems & devices, washers for cars, trucks, buses, trains, planes unmanned and autonomous vehicles and other types, hydraulic, servo and pneumatic units, shroud boxes, silencers, scales, load cells, eddy current clutches, disintegrators, dehairing machines, grain handling devices, laboratory equipment, machine shop equipment, ladle cars, stunning pens and doors and gates, activation equipment, racks, material handling platforms, access & egress platforms, catwalks, transition pieces, the handling and installation, of pulleys, gears, fluid couplings, sheaves and fly wheels, air vacuum, worm, belt, friction, rope, magnetic, chain and gear drives that are directly or indirectly coupled to motors, belts, chains, shafts, or screws, installation of legs, boots, guards and boot tanks, all bin and diverter valves, turn hands and indicators, shafting, bearing cable sprockets, cutting of all key seats in old and new work, troughs, chippers, calenders, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, pneumatic, electric and hydraulic rams, servo actuators, extractors, expellers and extruders, ball and dust collectors, splicing of ropes and cables.

Millwright craft jurisdiction on energy generation facilities shall include all loading, unloading, movement, hoisting, preparation, uncrating, preparation of nacelle units prior to installation or removal, installation, setting, removal, alignment, and final torquing and tensioning of any mechanical component used in the generation of power, including any incidental wiring or piping. This shall include all aspects of power trains, drive and tracking systems, elevation and azimuth drives, energy collection optimization systems, all rams, dampers and other stabilization devices, antennae, bearing housing assemblies and units, actuators, pulleys, gears, access points, rotational connections, mounting and alignment of tracks, axles, bearings, rotational joints, or any other device which allows for the automated or manual movement of equipment post-installation, all turbines, and wind, wave and tidal analysis equipment. It shall also include all work associated with energy collection and storage facilities, including the loading, unloading, movement, hoisting, preparation, installation, setting, and alignment of racking systems, torque tubes, modules, batteries, energy storage systems, cooling or control systems, inertia systems or other equipment or machinery, and all incidental wiring or piping thereof.

The laying out, fabrication and installation of protecting equipment including: machinery guards; the making and setting of templates for machinery; the fabrication of bolts, nuts, pans; the drilling or creating of holes in machinery for any equipment which the Millwrights install, remove, service or inspect, regardless of material; installation of all methods of access and egress and safety devices whether temporary or permanent; all welding and burning regardless of type; the fabrication of all lines, hose or tubing used in the lubrication, operation, cooling or heating of machinery, including the installation of all fluids used to operate, lubricate, cool or heat equipment installed by Millwrights; the cleaning or pressure cleaning of machinery; the machining, grinding, milling, broaching, boring, threading, lapping, field machining, technical bolting and keying that may be necessary for any part of equipment, including the starting up, breaking in, trial running and operational or functional testing of any equipment or machinery installed or handled by the Millwrights,

the initial programming of robotics for startup, and the incidental connection and disconnection of machinery and equipment from piping and electrical systems.

Rock, sand and gravel plants, mineral processing plants and batch or aggregate plants: Installation, removal and maintenance of all recycling equipment, separators, centrifuges, classifiers, grates, crushers, conveyors, chutes or piping from one piece of mechanical equipment into another piece of mechanical equipment, or from a vessel into a conveyor, or into other places or mechanical equipment or other mechanical equipment used (for the purpose of description only) to excavate material from one area to another from highways, roadways, waterways or elsewhere.

When optical instruments such as total stations or similar devices, automatic levels, builder's transits, precision jig transits, tilting levels, theodolites or other precision tools and instruments are used to locate, set, scan-to-BIM or as-Built measure and verify machines, these tools are considered a tool of the Millwright trade and are to be used by Millwrights to set the equipment or machinery.

Incidental asbestos removal on equipment in which Millwrights normally remove during maintenance and repair work. Any new equipment or technology designed to replace any of the equipment described above shall remain in the craft jurisdiction of the Millwrights.

Craft: OPERATING ENGINEER (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Group 1.....	73.16
Group 1A.....	75.92
Group 2.....	76.45
Group 3.....	76.72
Group 4.....	77.46
Group 5.....	77.77
Group 6.....	77.93
Group 7.....	78.18
Group 8.....	78.77
Group 9.....	79.09
Group 10.....	79.44
Group 10A.....	79.63
Group 11.....	79.87
Group 11A.....	81.51
Group 11B.....	82.32
Foreman.....	81.51
Add 12.5% to base rate for "Special/Night" Shift ¹	

[Add Operating Engineers Zone Pay](#)
[Add Premium Pay](#)

Craft: OPERATING ENGINEER (Union Rate)
STEEL FABRICATOR & ERECTOR
Prevailing wage rates include the base rate as well as all applicable fringes

Group 1.....	88.46
Group 1 Truck Crane Oiler.....	82.29
Group 1 Oiler.....	80.33
Group 2.....	86.95
Group 2 Truck Crane Oiler.....	82.04
Group 2 Oiler.....	80.12
Group 3.....	85.71
Group 3 Truck Crane Oiler.....	81.82
Group 3 Oiler.....	79.90
Group 3 Hydraulic.....	81.49
Group 4.....	83.98
Group 5.....	82.88
Add 12.5% to base rate for "Special/Night" Shift	

[Add Operating Engineers Zone Pay](#)
[Add Premium Pay](#)

¹ Work done outside the regular shift hours

Craft: OPERATING ENGINEER (Union Rate)
PILE DRIVER

Prevailing wage rates include the base rate as well as all applicable fringes

Group 1.....	87.93
Group 1 Truck Crane Oiler.....	82.42
Group 1 Oiler.....	80.53
Group 2.....	86.39
Group 2 Truck Crane Oiler.....	82.26
Group 2 Oiler.....	80.35
Group 3.....	84.94
Group 3 Truck Crane Oiler.....	82.04
Group 3 Oiler.....	80.12
Group 4.....	83.43
Group 5.....	82.32
Group 6.....	79.04
Group 7.....	80.25
Group 8.....	79.29

ADD ZONE RATE

In addition to **OPERATING ENGINEER PILE DRIVER**, rates add the applicable amounts per hour calculated based on a road miles from the Carson City Courthouse or Washoe County Courthouse

Zone 1 – (Carson City or Washoe County Courthouse)	0 to 75 miles	\$0.00
Zone 2 – (Washoe County Courthouse)	75 to 150 miles	\$5.00
Zone 3 – (Washoe County Courthouse)	150 to 300 miles	\$6.00
Zone 4 (Washoe County Courthouse)	300 miles and over	\$7.00

ADD PREMIUM PAY

Regular shift is eight (8) consecutive hours starting between 5:00 am and 10:00 am. One and one-half (1.5) times the applicable straight-time rate for the day, shift, work, equipment, and classification shall be paid for all work performed on Saturday¹ and before a shift begins and after it ends, except when operating equipment servicing a craft that is receiving double (2x) time on commercial building construction, in which case double (2x) time shall be paid. All work performed on Sundays², holidays, and over twelve (12) hours in one (1) day shall be paid at two (2) times the appropriate hourly rate.

SHIFT DIFFERENTIAL

Add 12.5% to base rate for "Special/Night" Shift³

RECOGNIZED HOLIDAYS⁴

New Year's Day (January 1); Memorial Day (last Monday in May); Independence Day (July 4); Labor Day (1st Monday in September); Nevada Admission Day (last Friday in October); Thanksgiving Day (4th Thursday in November); the day after Thanksgiving Day; and Christmas Day (December 25).

JOB DESCRIPTION: Excerpt from the Master Agreement for Northern Nevada between Nevada Chapter AGC and Operating Engineers Local 3, includes but is not limited to:

¹ On any shift, Saturday shall be the twenty-four-hour period commencing at 12:00 midnight Friday.

² On any shift, Sunday shall be the twenty-four-hour period commencing at 12:00 midnight Saturday.

³ Work done outside the regular shift hours

⁴ Holidays falling on Sunday shall be overserved the following Monday

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.

[\(SEE OPERATING ENGINEERS GROUP CLASSIFICATIONS\)](#)

Craft: PAINTER (Union Rate)

Prevailing wage rates include the base rate as well as all applicable fringes

Brush/Roller Painter.....	56.14
Spray Painter.....	58.14
Paperhanger.....	58.90
Specialty Pay (Faux Finish, Graining, Marbelizing).....	58.11
Swing Stage.....	58.14
Special Coating Application-Brush.....	58.14
Special Coating Application-Spray.....	60.14
Foreman (3 or More) \$2.50 above highest paid journeyman	
Foreman (6 or more) \$3.50 above highest paid journeyman	

ADD ZONE RATE

In addition to PAINTER rates add the applicable amounts per day calculated based on road miles from the Washoe County Court House¹.

Zone 1	0 to 70 miles	\$0.00
Zone 2	Over 70 miles	\$75.00

ADD PREMIUM PAY

Workday is from 6:00 am to 6:00 pm. Regular workweek is Monday through Friday. The first four (4) hours worked outside a regular constituted shift² and the first ten (10) hours worked on Saturday will be paid at one and one-half (1.5) the straight time rate. All hours worked beyond twelve (12) hours, hours worked beyond ten (10) on Saturday, and hours worked on Sundays³ and holidays are to be paid at two (2) times the straight time.

SHIFT DIFFERENTIAL

Shift work⁴ is to be paid ten percent (10%) above the employee's Taxable Net Wage.

RECOGNIZED HOLIDAYS⁵

New Year's Day, Memorial Day, Fourth of July, Labor Day, Admission Day (last Friday of October), Thanksgiving Day, Day after Thanksgiving Day, Christmas Day.

JOB DESCRIPTION: Excerpt from Agreement between DC 16 and Independent Painting Contractors of Northern Nevada.

Covered work shall be and mean the following materials and application methods: paints, pigments, oils, turpentine, Japan dryers, thinners, varnishes, lacquers, shellac, stains, fillers, waxes, cement, joint cement, water and other vehicles; mediums that may be mixed and applied to the surfaces of materials and buildings, edifices, structures, monuments and the appurtenances thereto, of every type and description in their natural state of condition, or constructed or fabricated of any material or materials, whatsoever and provided; work or services pertaining to: the application texture, acoustic, plaster and stucco materials, incidental repairs, of all types and thickness on all surfaces and all such scope and application under the applicable Nevada Contractor License Classifications.

¹Excludes the City limits of Fallon and the Fallon NAS.

² Regular constituted shift is a 5/8 or 4/10 schedule.

³ Work beginning after 9:00 pm on Sunday and ends on Monday is considered Monday work.

⁴ Shift work is work performed outside the regular workday.

⁵ No work shall be permitted on Labor Day or Christmas Day under any conditions. If any holidays fall on Sunday, the Monday following shall be considered the holiday.

Painting, of all drywall and thin wall type surfaces, flushing or concrete surfaces, caulking and sealants between sheetrock walls and/or ceilings and floors of other materials.

Application of wallpapers, wall fabrics and all types of coverings or coatings whether decorative or protective and all preparations necessary before said application.

Application of protective coatings or products of similar nature whether they are plastic, vinyl, acrylics, epoxies, esters, urethans, etc., or any new products of this nature including the application to floor surfaces.

Applications of bond breaker, water repellant, damp proofing and/or waterproofing materials of all types.

Finishing and surface preparation on all hardwood or softwood floors and furniture at jobsites.

Priming and finish coats on fabricated metal or steel products.

Application of all fire retardant, fireproofing and/or insulation materials used on structural items or as architectural finishes.

Cleaning, polishing and refinishing of metal and masonry surfaces. "Steeplejack work".

Preparation and decoration of all types; including drywall repairs and incidental repair related skimming, abrasive blasting, steam cleaning, building washing, hydro blasting, water blasting and the methods used in the removal of previously painted surfaces; including caulking, tuck pointing, spackling and wood dough work.

Application of hypolan, neoprene, and all similar products.

Lead removal and encapsulation.

Painting of lines, arrows, bumpers, curbs, etc.; on parking lots, airfields, highways, game courts (both indoor and outdoor) and other such surfaces; installation and maintenance thereof, including lines of metal, plastic or composition materials used instead of paint.

All products and methods of application which have or may be awarded to the Painters International through jurisdictional procedures.

Craft: PILE DRIVER (Union Rate) ¹

Prevailing wage rates include the base rate as well as all applicable fringes

Effective: 10/1/25

Pile Driver-Journeyman.....	64.92
Pile Driver-Welder.....	65.92
Pile Driver-Foreman.....	68.98
Pile Driver-General Foreman.....	73.44
Tender.....	68.98
Stand-By Diver.....	69.98
Diver-Diving (Wet Pay).....	115.61

ADD ZONE RATE

In addition to CARPENTER rates add the applicable amounts per hour, calculated from the Washoe County Courthouse:

Zone 1	Within 75 road miles	\$0.00
Zone 2	Between 75 to 150 road miles	\$6.00
Zone 3	Between 150 to 300 road miles	\$7.00
Zone 4	In excess of 300 road miles	\$8.00

JOB DESCRIPTION:

Move hand and foot levers of hoisting equipment to position piling leads, hoist piling into leads, and position hammers over pilings.

Move levers and turn valves to activate power hammers, or to raise and lower drophammers that drive piles to required depths.

Drive pilings to provide support for buildings or other structures, using heavy equipment with a pile driver head.

Conduct pre-operational checks on equipment to ensure proper functioning.

Clean, lubricate, and refill equipment.

Controlling Machines and Processes — Using either control mechanisms or direct physical activity to operate machines or processes (not including computers or vehicles).

Operating Vehicles, Mechanized Devices, or Equipment — Running, maneuvering, navigating, or driving vehicles or mechanized equipment, such as forklifts, passenger vehicles, aircraft, or watercraft.

Inspecting Equipment, Structures, or Materials — Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.

Handling and Moving Objects — Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.

Repairing and Maintaining Mechanical Equipment — Servicing, repairing, adjusting, and testing machines, devices, moving parts, and equipment that operate primarily on the basis of mechanical (not electronic) principles.

Operate cranes, hoists, or other moving or lifting equipment.

Operate heavy-duty construction or installation equipment.

Position structural components.

Inspect equipment or tools to be used in construction or excavation.

Clean equipment or facilities.

¹ Job description copied from O*NET OnLine

Craft: PLASTERER (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Plasterer-Journeyman.....	58.62
Plasterer-Foreman.....	62.84

ADD ZONE RATE

In addition to PLASTERER rates add the applicable amounts per hour, calculated from South Virginia and Mill Street, Reno, Nevada:

Zone 1	0 to 70 miles	\$0.00
Zone 2	70 miles and over	\$8.00

ADD PREMIUM PAY¹

One and one-half (1.5) times the regular straight time hourly rate shall be paid for the first two (2) hours worked over eight (8) hours Monday through Friday, and for the first ten (10) hours on Saturday. Double (2x) the regular straight time rate shall be paid for all hours worked over ten (10) hours Monday through Saturday. All hours worked on Sundays and holidays shall be paid at double (2x) the regular straight time rate.

SHIFT DIFFERENTIAL

Multiple shifts may be established for three (3) or more consecutive working days². 2nd shift shall be paid at 6.5% over the regular rate and 3rd shift shall be paid at 13% over the regular rate. The Friday graveyard shift ending on Saturday morning will be considered Friday work. The Saturday graveyard shift ending on Sunday morning will be considered Saturday work. The Sunday graveyard shift ending on Monday morning will be considered Sunday work

RECOGNIZED HOLIDAYS³

New Year's Day, Memorial Day, Fourth of July, Labor Day, Admissions Day, Thanksgiving Day and the Friday after Thanksgiving and also Christmas Day.

JOB DESCRIPTION: Excerpt from the Operative Plasters' & Cement Masons' Northern Nevada OP&CMIA Local 797 Master Labor Agreement, includes but is not limited to:

All building construction, including but not limited to the construction, erection, alteration, repair, modification, demolition, addition, or improvement in whole or in part of any building structures.

All interior or exterior plastering construction, restoration, repair and inspection of cement, stucco, stone imitation or any patent material when ornamental molded plaster, and the setting of same. All specialty finishes such as veneer, venetian, marmoreno and grasseo. All custom and specialty finishes, including but not limited to custom rock, carved plaster, brick and block veneer, stone and wood. Smooth and finish surfaces of full system E.I.F.S. including sticking and shaping of foam pieces or surfaces by adhesive or mechanical installation. All spray or troweled on fireproofing, including cementitious and intumescent products. All plaster acoustical finish systems including, but not limited to, BASWA Phon and Fellert.

¹ Additional Premium Pay: Nozzle Man w/Certification=\$2.50 above base rate. First Rod Man Pay= \$1.50 above base rate. High Time Pay= \$2.50 above base rate.

² The Union must be notified in writing twenty-four (24) hours in advance.

³ If any holidays fall on Sunday, the Monday following shall be considered the holiday

Craft: PLUMBER/PIPEFITTER (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Plumber/Pipefitter-Journeyman.....	81.10
Plumber/Pipefitter-Foreman.....	86.44
Plumber/Pipefitter-General Foreman.....	91.78

ADD ZONE RATE¹

In addition to PLUMBER/PIPEFITTER rates add the applicable amounts per statute air mile radius from the Nevada freeway interchange of Interstate 80 and 580.

Zone 1	0 to 75	\$0.00
Zone 2	Over 75 miles	\$8.00

ADD PREMIUM PAY

Normal start time is between 5:00 am and 8:00 am. The first two (2) hours of overtime and work on Saturdays to be paid at one and one half (1.5) the straight time rate. After the first two (2) overtime hours, Sundays, holidays, and all hours worked over twelve (12) shall be paid at double time (2x).

RECOGNIZED HOLIDAYS²

New Year's Day, Memorial Day, July 4th, Friday before Labor Day, Labor Day, Nevada Admission Day (last Friday of October), Thanksgiving Day, the Friday after Thanksgiving Day, Day Before Christmas, Christmas Day

JOB DESCRIPTION Excerpt from Agreement between LU 350 of United Assoc. of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of United States and Canada.

Installation of all heating and refrigeration systems and competent parts thereof, including fabrication, assembling, erection installation, dismantling, repairing, reconditioning, adjusting, altering servicing, handling, distributing, and tying on all piping materials appurtenances and equipment by method, including all hangars and supports of every description, all other work including the trade relevant to oil burner and all other types of heating and refrigeration equipment including low voltage controls.

¹ A separate free zone will be established for employees permanently residing and working within a seventy-five (75) statute air mile radius of the Elko, Nevada Post Office

² If a holiday falls on Saturday it shall be observed the preceding Friday; if a holiday falls on Sunday, it shall be observed the following Monday

Craft: REFRIGERATION MECHANIC (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Refrigeration-Journeyman..... 69.64
Refrigeration -Foreman.....73.95

ADD ZONE RATE¹

In addition to REFRIGERATION MECHANIC rates add the applicable amounts per statute air mile radius from the Nevada freeway interchange of Interstate 80 and 580.

Zone 1	0 to 75	\$0.00
Zone 2	Over 75 miles	\$8.00

ADD PREMIUM PAY

Normal start time is between 5:00 am and 8:00 am. The first two (2) hours of overtime and work on Saturdays to be paid at one and one half (1.5) the straight time rate. After the first two (2) overtime hours, Sundays, holidays, and all hours worked over twelve (12) shall be paid at double time (2x).

RECOGNIZED HOLIDAYS²

New Year's Day, Memorial Day, July 4th, Friday before Labor Day, Labor Day, Nevada Admission Day (last Friday of October), Thanksgiving Day, the Friday after Thanksgiving Day, Day Before Christmas, Christmas Day.

JOB DESCRIPTION Excerpt from Agreement between LU 350 of United Assoc. of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of United States and Canada.

Installation of all heating and refrigeration systems and competent parts thereof, including fabrication, assembling, erection installation, dismantling, repairing, reconditioning, adjusting, altering servicing, handling, distributing, and tying on all piping materials appurtenances and equipment by method, including all hangars and supports of every description, all other work including the trade relevant to oil burner and all other types of heating and refrigeration equipment including low voltage controls.

¹ A separate free zone will be established for employees permanently residing and working within a seventy-five (75) statute air mile radius of the Elko, Nevada Post Office

² If a holiday falls on Saturday it shall be observed the preceding Friday; if a holiday falls on Sunday, it shall be observed the following Monday

Craft: ROOFER (Union Rate)
(Does not include sheet metal roofs)

Prevailing wage rates include the base rate as well as all applicable fringes

Roofer-Journeyman.....	53.18
Roofer-Foreman.....	61.33

ADD PREMIUM PAY

Any work performed in excess of ten (10) hours per day or forty hours per week shall be paid at the rate of one and one-half times (1.5) the regular straight time rate of pay. Two (2) times the regular wage shall be paid for all work performed on Sundays and holidays.

RECOGNIZED HOLIDAYS¹

New Year's Day, Washington's Birthday (President's Day), Memorial Day, 4th of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving, Christmas Day.

JOB DESCRIPTION Excerpt from Roofers, Waterproofers, and Allied Workers Local 162.

Slate and Tile roofers shall include in their work jurisdiction the following work processes and types of materials. These shall include but not limited to:

1. All slate where used for roofing of any size, shape or color, used in any manner laid, including flat or promenade slates, with necessary metal flashing to make water-tight.
2. All tile where used for roofing of any size, shape or color, used in any manner laid, including flat or promenade tile, with necessary metal flashing to make watertight.
3. All asbestos shingles where used for roofing of any size, shape or color, and in any manner, laid with necessary metal flashing to make watertight.
4. All cementing in, on or around the said slate or tile roof or promenade.
5. All laying of felt, paper, membranes, ice shields, vapor barriers or similar underlayments on substrates.
6. All dressing, punching and cutting of all roof slate or tile.
7. All operation of slate cutting or punching machinery.
8. All substitute material taking the place of slate or tile, as asbestos slate or tile, cement or composition tile, including shingles of composition wood and metal tile.
9. All removal of slate or tile roofing as defined above when a roof is to be reapplied in their place.
10. All solar or photovoltaic cell-type roofing systems used to transform solar energy to electrical energy.

Composition roofers and damp and waterproof workers shall include in their work jurisdiction the following work processes and types of materials. These shall include but not limited to:

1. All organic or inorganic felts and fabrics that comprise the reinforcing membrane of built-up roofing and waterproofing systems.
2. All waterproofing using bituminous products whether structures are above or below grade.
3. All forms of plastic, slate, slag, gravel, or rock roofing, including all types of aggregates, blocks, bricks, stones or pavers used to ballast or protect Inverted Roof Membrane Assembly (IRMA) roofs, or roofs of similar construction where the insulation is laid over the roof membrane.
4. All kinds of asphalt and composition roofing and waterproofing.
5. All base flashings, curb flashings, and counter flashings of bituminous composition used to roof or waterproof intersections of horizontal surfaces.
6. All components of composition roofing systems used to seal the roof, including but not limited to compression seals, termination bars, lath, roof cement and reinforcements, caulking and sealants.

¹ If a holiday falls on Saturday it shall be observed the preceding Friday; if a holiday falls on Sunday, it shall be observed the following Monday

7. All kinds of coal tar pitch and coal tar bitumen roofing and waterproofing.
8. All cleaning, preparing, priming and sealing of roof decks and surfaces that receive roofing, dampproofing and/or waterproofing.
9. All rock asphalt and composition roofing.
10. All rock asphalt mastic when used for damp and waterproofing.
11. All prepared paper roofing.
12. All mineral surfaced roofing, including 90lb., and 818, whether nailed, mopped with bitumen, or applied with mastic or adhesive.
13. All compressed paper, chemically prepared paper, and burlap when used for roofing or damp and waterproofing purposes, with or without coating.
14. All substrates used on the roof deck for fireproofing or any materials used as a support or nailing surface for the roofing system over the deck.
15. All damp resisting preparations when applied with a mop, brush, roller, swab, trowel, or spray system inside or outside of structure.
16. All damp course, sheeting or coating on all foundation work.
17. All tarred floors.
18. All wood block floors that are set in and/or coated with bituminous products.
19. All waterproofing of shower pans and/or stalls.
20. All laying of tile, wood block or brick, when laid in pitch, tar, asphalt mastic, marmolite, or any form of bituminous products.
21. All forms of insulation used as part of, or in connection with, roofing, waterproofing or dampproofing.
22. All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall, or other laminates) bonded to the insulation wherever such composite insulations are used as an integral thermal insulating component of the roofing system.
23. All forms of protection boards, walkway pads and roof treads used in composition roofing or waterproofing to protect the membrane from damage.
24. All types of coatings, toppings and finishes used on the roof surfaces.
25. All solar or photovoltaic cell-type structures that are used as substitutes for ballast or membrane protection.
26. All solar or photovoltaic cell-type roof membrane systems used to transform solar energy to electrical energy.

Composition roofers and damp and waterproof workers shall also include in their work jurisdiction the following work processes and types of materials. These shall include but not limited to:

1. All forms of elastomeric and/or plastic (elasto-plastic) roofing systems, both sheet and liquid applied, whether single-ply or multi-ply. These shall include but not limited to:
 - a. PVC (polyvinyl chloride systems)
 - b. Butyl Rubber
 - c. EPDM (Ethylene-propylene diene monomer)
 - d. PIB (polyisobutylene)
 - e. CPE (chlorinated polyethylene)
 - f. CSPE (chlorosulfonated polyethylene)
 - g. Modified bitumens
 - h. TPO Membrane (Thermo Plastic Olefin)
2. All sealing and caulking of seams and joints on these roofing systems by heat or solvent welding or by adhesives or butyl tapes or any other means.
3. All base flashings, curb flashings and counter flashings of elasto-plastic composition as outlined
4. All components of elasto-plastic roofing systems used to seal the roof including but not limited to, compression seals, termination bars, caulking and sealants.

5. All insulations applied with the above systems, whether laid dry, mechanically fastened, or attached with adhesives, to include any gypsum board and/or fire barrier required.
6. All forms of composite insulations having nailable surfaces (e.g. plywood, chipboard, drywall, or other laminates) bonded to the insulation wherever such composite insulations are used as an integral thermal insulating component of the roofing system.
7. All types of aggregates, blocks, bricks, stones, or units of photovoltaic cell construction used to ballast these elasto-plastic systems.
8. All types of aggregates, blocks, stones, pavers or units of photovoltaic cell construction used to ballast or protect Inverted Roofing Membrane Assembly (IRMA) roofs, or roofs of similar construction where the insulation is laid over the roof membrane.
9. All sealing and caulking of seams and joints on these elasto-plastic systems to ensure water-tightness.
10. All liquid-type elasto-plastic preparations for roofing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment, whether applied inside or outside of the building.
11. All sheet-type, elasto-plastic systems, whether single or multi-ply for waterproofing either inside or outside of a building.
12. All cleaning, preparing, priming and sealing of surfaces to be roofed, dampproofed or waterproofed, whether done by roller, mop, swab, three-knot brush, squeegee, spray systems, or any other means of application.
13. All types of pre-formed panels and rolls used in waterproofing (Volclay, Bentonite etc.)
14. All applications of protection boards to prevent damage to the dampproofing or waterproofing membrane by other crafts or during back-filling operations.
15. All handling of roofing, damp and waterproofing materials.
16. All hoisting and storing of roofing, damp and waterproofing materials.
17. All types of spray-in-place foams such as urethane, polyurethane, or polyisocyanurate, the machinery and equipment used to apply them, and the coatings that are applied over them.
18. All types of resaturants, coatings, mastics and toppings when used for roof maintenance and repairs.
19. All wrapping and/or coating of underground pipelines with bitumastic enamel or cold process, polykin tape, tapecoat, or other asphaltic coatings or tape inside or outside of pipe, whether done by roller, mop, swab, three-knot brush, or spray systems. Preparation of surface by sand blasting or wire brushing.
20. All operation of jeeper or holiday detectors.
21. All Zonolite or Cellular Concrete Roof Insulation and all materials, the machinery and equipment used to apply them.
22. All materials laminated to roofing and/or insulation systems.

Craft: SHEET METAL WORKERS (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Sheet Metal Worker Journeyman.....	80.65
Sheet Metal Worker -Foreman.....	85.40
Sheet Metal Worker -General Foreman.....	90.15

ADD ZONE RATE¹

In addition to SHEET METAL rates add the applicable amounts per hour, calculated based on a road from the courthouse in Reno, Nevada:

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 100 miles	\$5.00
Zone 3	Over 100 miles	\$10.00 the employee shall be provided reasonable lodging and meal expenses.

ADD PREMIUM PAY

Regular working day is between 6:00 am and 4:30 pm Monday through Friday². The first eight (8) hours worked on Saturday shall be paid at one and one-half (1.5) times the regular rate. All work after ten (10) continuous hours; all hours worked beyond eight (8) on Saturday; and all hours worked on Sundays and holidays will be compensated at double (2x) the regular rate.

SHIFT DIFFERENTIAL

Add 10% to taxable wage for "Second" (evening) Shift³; and 15% to the taxable wage for "Third" (graveyard) Shift⁴

RECOGNIZED HOLIDAYS⁵

New Year's Day, Memorial Day, Independence Day, Friday before Labor Day, Labor Day, Nevada Day, Thanksgiving Day, Day after Thanksgiving, Day before Christmas, Christmas Day or days locally observed as such, and Sunday shall be recognized as holidays.

JOB DESCRIPTION: Excerpt from Sheet Metal Local 26 Collective Bargaining Agreement.

Manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or nonferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air veyor systems, exhaust systems, and air-handling systems regardless of material used including the setting of all equipment and all reinforcements in connection therewith; all lagging over insulation and all duct lining; testing and balancing of all air-handling equipment and duct work; the preparation of all shop and field sketches whether manually drawn or computer assisted used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches; metal exterior wall systems, metal roofing; and all other work included in the jurisdictional claims of International Association of Sheet Metal, Air, Rail and Transportation Workers.

¹A separate free zone will be established for employees permanently residing and working within a seventy-five (75) mile radius of the Elko, Nevada Post Office

² At the Employers discretion a regular work week, may include ten (10) hour days at four (4) days per week.

³ When a second shift (evening) is required, the second shift may start any time following the day shift. If the second shift extends past midnight, the entire second shift shall be paid at the graveyard shift rate.

⁴ When three (3) shifts are required, the graveyard shift will begin at 12:00 am on Monday. The day shift shall begin at 6:00 am and end at 4:30 pm. The evening shift will begin at 4:00 pm on Monday.

⁵ If a holiday falls on Saturday, it shall be recognized on the preceding Friday; if a holiday falls on Sunday, it shall be recognized the following Monday

Craft: SOILS and MATERIAL TESTER (Non-Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Effective: 10/1/25

Soils and Materials Tester.....51.34

Craft: SPRINKLER FITTER (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Sprinkler Fitter-Journeyman.....	84.92
Sprinkler Fitter Foreman.....	87.92
Sprinkler Fitter General Foreman.....	90.17
Add 15% to base rate for "Second & Third" Shift ¹	

ADD ZONE RATE

In addition to SPRINKLER FITTER rates add the applicable amounts per day, calculated based on a road from the courthouse in Reno, Nevada:

Zone 1	0 to 60 miles	\$0.00
Zone 2	60 to 80 miles	\$28.00
Zone 3	80 to 100 miles	\$37.00
Zone 4	Over 100 miles	\$140.00

ADD PREMIUM PAY

The standard workday and week shall be eight (8) consecutive hours of work between 6:00 am and 6:00 pm., Monday through Friday. Time worked on Sundays and holidays shall be double (2x) the regular rate of pay.

SHIFT DIFFERENTIAL

Add 15% to base rate for "Second & Third" Shift²

RECOGNIZED HOLIDAYS³:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.

JOB DESCRIPTION: Excerpt from between National Fire Sprinkler Association and Road Sprinkler Fitters Local 669.

Installing, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and fire control systems Including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes, and hose connections to sprinkler systems, sprinkler tank heaters, air lines and thermal systems used in connection with sprinkler and alarms systems, also all tanks and pumps connected thereto. Also including shall be CO2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems, but excluding steam fire protection systems.

¹ Work done outside regular shift hours.

² Work done outside regular shift hours

³ When a holiday falls on a Sunday the following Monday shall be considered the holiday, when a holiday falls on Saturday, the preceding Friday shall be considered the holiday

Craft: SURVEYOR (Union Rate)

Prevailing wage rates include the base rate as well as all applicable fringes.

Rodman/Chainman.....	72.97
Chief of Party Surveyor.....	75.69

ADD PREMIUM PAY

One and one-half (1.5) times the applicable straight-time rate for all work performed before a shift¹ begins and after it ends, and for all Saturday work in excess of forty (40) hours in one (1) work week. Double (2x) the applicable straight time rate after twelve (12) hours in any one shift. Any work performed on Sundays and holidays shall be paid at two (2) times the applicable straight time rate.

RECOGNIZED HOLIDAYS²

New Year's Day (January 1); Memorial Day (last Monday in May); Independence Day (July 4); Labor Day (1st Monday in September); Nevada Admission Day (last Friday in October); Thanksgiving Day (4th Thursday in November); the day after Thanksgiving Day; and Christmas Day (December 25).

JOB DESCRIPTION: Excerpt from Operating Engineers Local 3 Agreement, includes but is not limited to:

1. Planning ground surveys designed to establish base lines, elevation and other geodetic measurements;
2. Compiling data relevant to the shape, contour, gravitation, location, elevation and dimension of land and land features on or near the surface of the Earth for engineering, map making, mining, land evaluation, construction and other purposes;
3. Surveying bodies of water to determine navigable channels and to secure data for construction of breakwaters, piers and other marine structures;
4. Computing data necessary for driving and connecting underground passages, underground storage and volume of underground deposits.

¹ Night shifts are all shifts starting between 4:00 pm and 4:00 am and shall be paid twelve and one-half percent (12.5%) differential in addition to his/her regular pay.

² Holidays falling on Sunday shall be observed the following Monday, holidays falling on Saturday shall be observed the preceding Friday

Craft: TAPER (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Taper-Journeyman.....	63.36
Taper-Foreman.....	67.96

ADD ZONE RATE

In addition to TAPER rates add the applicable amounts per day calculated based on road miles from the Washoe County Court House¹.

Zone 1	0 to 70 miles	\$0.00
Zone 2	Over 70 miles	\$75.00

ADD PREMIUM PAY

The regular workweek shall consist of five (5) eight (8) hour workdays, or four (4) consecutive (10) hour workdays between Monday through Friday between 6:00 am and 6:00 pm. Saturday work will be paid at one and one-half (1.5) times the straight time rate for the first ten (10) hours, all additional hours shall be paid at double (2x). Sundays², holidays, and any hours over twelve (12) shall be paid at double (2x) the straight rate.

SHIFT DIFFERENTIAL

Second Shift, Afternoon Shift, seven (7) hours work for eight (8) hours pay at the regular rate of wages.

Third Shift, Graveyard Shift, six and one-half (6.5) hours work for eight (8) hours pay at the regular rate of wages.

RECOGNIZED HOLIDAYS³

New Year's Day, Memorial Day, Fourth of July, Labor Day, Admission Day (last Friday of October, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day.

JOB DESCRIPTION: Excerpt from Agreement between DC 16 and the independent Drywall Contractors of Northern Nevada.

Shall include (but not be limited to) all work operations, including distribution to the point of application, as follows:

- (a) Work or services pertaining to the preparation, spotting, pointing, detailing, flushing, sanding and finishing of interior and/or exterior gypsum, drywall, thin wall, concrete, steel, wood and plaster surfaces, spackling of all surfaces where adhesive materials are used; and all drywall pointing, taping and finishing.
- (b) Work or services pertaining to the application of all finish or flushing materials regardless of method of application or type of surface on which materials are applied, including but not limited to texture and simulated acoustic materials of all types and the application of radiant heat fill and steel fireproofing materials.
- (c) Work or services pertaining to the installation of protective coverings and masking prior to the application of finish materials.
- (d) The operation and care of all taping tools and texturing equipment used in the finishing and texturing of drywall and other surfaces including brushes, rollers, spray texturing equipment, miscellaneous hand, mechanical, and power tools, and the operation and maintenance of compressors required in the finishing and texturing of such surfaces.
- (e) No limitation shall be placed on the work by reason of the surface, type of material or purpose for which the materials used are designed or intended.

¹Excludes the City limits of Fallon and the Fallon NAS

² Any work beginning after 9:00 pm Sunday that ends on Monday shall be considered Monday work. Any hours worked prior to 9:00 pm Sunday would be considered Sunday work and shall be paid at two (2) times the regular straight time rate of pay.

³ No work shall be permitted on Labor Day or Christmas Day under any circumstances. Holidays falling on Saturday shall be observed the prior Friday. Holidays falling on Sunday, the Monday following shall be observed.

(f) The cleanup of all materials and debris occasioned by any job operation at the site of construction, alteration, or repair undertaken whether such operation occurs on the interior or exterior of a building structure.

Craft: TILE SETTER/TERRAZZO WORKER/MARBLE MASON FINISHER (Non-Union Rate)¹
Prevailing wage rates include the base rate as well as all applicable fringes

Tile Setter/Terrazzo Works/Mable Mason - Finisher.....43.46

JOB DESCRIPTION TILE FINISHER'S:

- Apply a mixture of cement, sand, pigment, or marble chips to floors, stairways, and cabinet fixtures to fashion durable and decorative surfaces.
- Measure designated amounts of ingredients for terrazzo or grout, according to standard formulas and specifications, using graduated containers and scales, and load ingredients into portable mixer.
- Grind surfaces with a power grinder, or polish surfaces with polishing or surfacing machines.
- Cut metal division strips and press them into the terrazzo base for joints or changes of color to form designs or patterns or to help prevent cracks.
- Blend marble chip mixtures, place into panels, and push a roller over the surface to embed the chips.
- Modify mixing, grouting, grinding, or cleaning procedures, according to type of installation or material used.
- Spread, level, or smooth concrete or terrazzo mixtures to form bases or finished surfaces, using rakes, shovels, hand or power trowels, hand or power screeds, or floats.
- Grind curved surfaces or areas inaccessible to surfacing machine, such as stairways or cabinet tops, with portable hand grinder.
- Wash polished terrazzo surface, using cleaner and water, and apply sealer and curing agent according to manufacturer's specifications, using brush or sprayer.
- Position and secure moisture membrane and wire mesh in preparation for pouring base materials for terrazzo installation.
- Fill slight grinding depressions with matching grout material and hand-trowel for a smooth, uniform surface.
- Clean installation site, mixing and storage areas, tools, machines, and equipment, and store materials and equipment.
- Sprinkle colored marble or stone chips, powdered steel, or coloring powder over surface to produce prescribed finish.
- Wet surface to prepare for bonding, fill holes and cracks with grout or slurry, and smooth with a trowel.
- Mix cement, sand, and water to produce concrete, grout, or slurry, using hoe, trowel, tamper, scraper, or concrete-mixing machine.
- Chip, scrape, or grind high spots, ridges, or rough projections to finish concrete, using pneumatic chisel, hand chisel, or other hand tools.
- Mold expansion joints and edges, using edging tools, jointers, or straightedges.
- Move terrazzo installation materials, tools, machines, or work devices to work areas, manually or using wheelbarrow.
- Clean chipped area, using wire brush, and feel and observe surface to determine if it is rough or uneven.
- Repair concrete by cutting out damaged areas, drilling holes for reinforcing rods, and positioning reinforcing rods, using power saw and drill.
- Precast terrazzo blocks in wooden forms.
- Wet concrete surface and rub with stone to smooth surface and obtain specified finish.
- Build wooden molds, clamping molds around areas to be repaired, or setting up frames to the proper depth and alignment.

¹ Job description copied from O*NET OnLine

- Spread roofing paper on surface of foundation and spread concrete onto roofing paper with trowel to form terrazzo base.
- Produce rough concrete surface, using broom.
- Remove frames when the foundation is dry.
- Signal truck driver to position truck to facilitate pouring concrete and move chute to direct concrete on forms.

Craft: TILE SETTER/TERRAZZO WORKER/MARBLE MASON (Non-Union Rate)¹
Prevailing wage rates include the base rate as well as all applicable fringes

Tile Setter - Journeyman.....	53.78
Terrazzo/Marble Mason - Journeyman	55.32

TILE SETTERS' JOB DESCRIPTION:

- Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.
- Align and straighten tile using levels, squares, and straightedges.
- Finish and dress the joints and wipe excess grout from between tiles, using damp sponge.
- Cut and shape tile to fit around obstacles and into odd spaces and corners, using hand and power cutting tools.
- Determine and implement the best layout to achieve a desired pattern.
- Mix, apply, and spread plaster, concrete, mortar, cement, mastic, glue or other adhesives to form a bed for the tiles, using brush, trowel and screed.
- Study blueprints and examine surface to be covered to determine amount of material needed.
- Measure and mark surfaces to be tiled, following blueprints.
- Lay and set mosaic tiles to create decorative wall, mural, and floor designs.
- Apply mortar to tile back, position the tile, and press or tap with trowel handle to affix tile to base.
- Mix and apply mortar or cement to edges and ends of drain tiles to seal halves and joints.
- Apply a sealer to make grout stain- and water-resistant.
- Level concrete and allow to dry.
- Measure and cut metal lath to size for walls and ceilings, using tin snips.
- Install and anchor fixtures in designated positions, using hand tools.
- Prepare surfaces for tiling by attaching lath or waterproof paper, or by applying a cement mortar coat to a metal screen.
- Remove and replace cracked or damaged tile.
- Cut tile backing to required size, using shears.
- Remove any old tile, grout and adhesive using chisels and scrapers and clean the surface carefully.
- Cut, surface, polish, and install marble and granite or install pre-cast terrazzo, granite or marble units.
- Spread mastic or other adhesive base on roof deck to form base for promenade tile, using serrated spreader.
- Assist customers in selection of tile and grout.
- Prepare cost and labor estimates, based on calculations of time and materials needed for project.
- Brush glue onto manila paper on which design has been drawn and position tiles, finished side down, onto paper.
- Select and order tile and other items to be installed, such as bathroom accessories, walls, panels, and cabinets, according to specifications.
- Build underbeds and install anchor bolts, wires, and brackets.

¹ Job description copied from O*NET OnLine

Craft: TRAFFIC BARRIER ERECTOR (Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes

Traffic Barrier Erector.....53.03

ADD ZONE RATE¹

In addition to LABORER rates add the applicable amounts per hour, calculated based on a road miles from either the Carson City Courthouse or the Washoe County Courthouse.

Zone 1	0 to 75 miles	\$0.00
Zone 2	75 to 150 miles	\$6.00
Zone 3	150 to 300 miles	\$7.00
Zone 4	300 miles and over	\$8.00

ADD PREMIUM PAY

Single shift jobs are eight (8) consecutive hours with a starting time between 5:30 am and 8:00 am. Saturdays should be paid at one and one-half (1.5) times the regular straight time, and Sundays, holiday time worked, and all hours worked over twelve (12) in one day are to be paid at double (2x) the regular rate

SHIFT DIFFERENTIAL

Second and third shifts shall be paid 12.5% differential².

RECOGNIZED HOLIDAYS³

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day

JOB DESCRIPTION: Excerpt from Agreement between AGC and LIUNA Local 169

1. Distributing traffic control signs and markers along site in designated pattern;
2. Informing drivers of detour routes through construction sites;

(SEE LABORERS GROUP 1)

¹No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada

² Work done outside the regular shift hours

³ If any of these holidays fall on Sunday, the Monday following shall be considered a holiday

Craft: Truck Driver (Non-Union Rate)
Prevailing wage rates include the base rate as well as all applicable fringes
Effective: 10/1/25

Truck Driver.....38.53

JOB DESCRIPTION:

Per Nevada Administrative Code 338.017, a worker who performs the craft of truck driver shall be deemed to be employed on a public work only while:

1. Transporting materials at the site of a public work; or
2. Transporting materials between the sites of a public work.

Craft: WELL DRILLER (Non-Union Rate)¹
Prevailing wage rates include the base rate as well as all applicable fringes

Well Driller.....50.16

JOB DESCRIPTION Includes but is not limited to:

- Operate a variety of drills such as rotary, churn, and pneumatic to tap subsurface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes horizontal and earth boring machine operators.
- Operate controls to stabilize machines and to position and align drills.
- Start, stop, and control drilling speed of machines and insertion of casings into holes.
- Regulate air pressure, rotary speed, and downward pressure, according to the type of rock or concrete being drilled.
- Select and attach drill bits and drill rods, adding more rods as hole depths increase, and changing drill bits as needed.
- Drive or guide truck-mounted equipment into position, level and stabilize rigs, and extend telescoping derricks.
- Operate machines to flush earth cuttings or to blow dust from holes.
- Verify depths and alignments of boring positions.
- Perform routine maintenance and upgrade work on machines and equipment, such as replacing parts, building up drill bits, and lubricating machinery.
- Select the appropriate drill for the job, using knowledge of rock or soil conditions.
- Document geological formations encountered during work.
- Drive trucks, tractors, or truck-mounted drills to and from work sites.
- Assemble and position machines, augers, casing pipes, and other equipment, using hand and power tools.
- Record drilling progress and geological data.
- Retrieve lost equipment from bore holes, using retrieval tools and equipment.
- Fabricate well casings.
- Pour water into wells, or pump water or slush into wells to cool drill bits and to remove drillings.
- Create and lay out designs for drill and blast patterns.
- Place and install screens, casings, pumps, and other well fixtures to develop wells.
- Operate water-well drilling rigs and other equipment to drill, bore, and dig for water wells or for environmental assessment purposes.
- Review client requirements and proposed locations for drilling operations to determine feasibility, and to determine cost estimates.
- Drill or bore holes in rock for blasting, grouting, anchoring, or building foundations.
- Perform pumping tests to assess well performance.
- Disinfect, reconstruct, and redevelop contaminated wells and water pumping systems, and clean and disinfect new wells in preparation for use.
- Design well pumping systems.
- Signal crane operators to move equipment.
- Withdraw drill rods from holes, and extract core samples.
- Inspect core samples to determine nature of strata, or take samples to laboratories for analysis.
- Retract augers to force discharge dirt from holes.
- Monitor drilling operations, by checking gauges and listening to equipment to assess drilling conditions and to determine the need to adjust drilling or alter equipment.

¹ Job description copied from O*NET OnLine

GROUP CLASSIFICATIONS

LABORER, includes but is not limited to:

Group 1

- All cleanup work of debris, grounds, and building including windows and tile
- Dumpmen or Spotter (other than asphalt)
- Handling and Servicing of Flares, Watchmen
- General Laborer
- Guideposts and Highway Signs
- Guardrail Erection and Dismantling
- Limber, Brushloader and Piler
- Pavement Marking and Highway Striping
- Traffic Barrier Erector
- Tending to portable space heaters
- Profilograph work all types manual, self propelled or carts
- Gabion basket, building, handling, installation and rigging
- Dry set paver work
- Traffic Barrier Erector

Group 2

- Choker setter or Rigger (clearing work only) Pittsburgh
- Chipper and similar type brush shredders
- Concrete worker (wet or dry) all concrete work not listed in Group 3 included but not limited to: concrete forms stripping, handling, cleaning, oiling and moving to the next point of installation.
- Crusher or Grizzly Tender
- Greasing Dowels
- Guinea Chaser (Stakemen)
- Panel Forms (wood or metal) handling, cleaning and stripping of Loading and unloading, (Carrying and handling of all rods and material for use in reinforcing concrete
- Railroad Trackmen (maintenance, repair or builders)
- Sloper
- Semi-Skilled Wrecker (salvaging of building materials other than those listed in Group 3)
- Waterproofing work
- Epoxy rebar/dowels and anchoring dowel baskets
- Placement pouring of concrete including any epoxy resin or similar materials, rodding, spreading and tamping concrete, brooming or brushing, hand application of curing compounds, applying topping (wet or dry) colors or grits, and exposed finishes for architectural work
- Concrete patching, dry packing, chipping, stoning, and grouting
- Concrete cold weather/rain protection and curing
- Placement /anchoring of all earth stabilization/filters fabrics,
- Mechanically stabilized Earth (MSE) and Keystone type retaining walls rigging, placing , aligning, backfilling and installation of dead men and any stabilization components.

Group 3

- Asphalt Workers (Ironers, Shovelers, Cutting Machine)
- Buggymobile
- Chainsaw, Faller, Logloader and Bucker

- Compactor (all types)
- Concrete Mixer under 1/2 yard
- Concrete Pan Work (Breadpan type), handling, cleaning\stripping
- Concrete Saw, Chipping, Grinding, Sanding, Vibrator
- Cribbing, Shoring, Lagging, Trench Jacking, Hand-Guided Lagging Hammer
- Curbing or Divider machine
- Curb Setter (precast or cut)
- Ditching Machine (hand-guided)
- Drillers Helper, Chuck Tender
- Fence erector including safety, chain link, turtle, field and barbe wire fencing
- Form Raiser, Slip Forms
- Grouting of Concrete Walls, Windows and Door Jams
- Headerboardmen
- Jackhammer, Pavement Breaker, Air Spade
- Mastic Worker (wet or dry)
- Pipewrapper, Kettlemen, Potmen, and men applying asphalt, creosote and similar type materials
- All Power Tools (air, gas, or electric), Post Driver
- Riprap-Stonepaver and RockSlinger, including placing of sack concrete wet or dry
Rototiller
- Rigging and Signaling in connection with Laborers' work
- Sandblaster, Potmen, Gunmen or Nozzlemen water blasting not covered in group 5A
- Vibra-screed
- All demolition and wrecking work including but not limited to any torch work cutting, burning, plasma arc, dust control, and salvaging (removing and salvaging of all materials, windows, doors, plumbing, and electrical fixtures) and use of customary tools and equipment for demolition and wrecking
- All underpinning foundation work, digging and underpinning pits, removal of debris with tuggers or other methods, cutting, handling and installing all shoring boards and lagging boards used for underpinning and foundation work, placement and tying of steel reinforcing for underpinning piers, all tiebacks and soil nail work drilling and grouting, all soldier beam work and use of customary tools and equipment for underpinning foundation work.

Group 3A

- Concrete Specialist
- Setting screeds
- Screed pins
- Curb forms and curb and gutter forms,
- Using Darby and push floats,
- Hand trowels or hand floating
- Marking edging
- Using base cove or step tools
- Spreading and finishing gypsum
- Concrete grinding machines (the terms does not include Rotomill machines for highway overlay grinding)
- Troweling machines,
- Floating machines
- Finishing of epoxy or resin materials,
- Operation of skill saw
- Laser Screed
- Laser Level

- Curb and Slipform machines,
- Stamps or other means or texturing,
- Any new devices which are beneficial to the construction of or with concrete or related products.

Group 4

- Burning and Welding in connection with Laborers' work
- Joy Drill Model TWM-2A, Gardner Denver Model DN143 and similar type drills (in accordance with Memorandum of Understanding between Laborers and Operating Engineers dated at Miami, Florida, Feb. 3, 1954) and Track Drillers, Diamond Core Drillers, Wagon Drillers, Mechanical Drillers on Multiple Units
- High scalers including but not limited to laying, anchoring, pinning, cabling and stretching of any rock fall netting, mesh or wire fabric and use of customary tools and equipment for high scaling
- Concrete pump operator
- Heavy Duty Vibrator with Stinger 5" diameter or over
- Pipelayer, Caulker and Bander
- Pipelayer-waterline, Sewerline, Gasoline, Conduit and all other types of composition for any purpose buried under ground outside of building including, stringing, trench shoring, backfilling sanding, caution taping, all walk behind equipment and spotting
- Laborer work in connection with micro tunneling, directional drilling and pipe-jacking
- Cathodic protection, grounding for pipe work
- Cleaning of Utility Lines
- Slip Lining of Utility Lines (including operation of Equipment)
- TV Monitoring and Grouting of Utility Lines
- Asphalt Rakers and Asphalt dump Man
- All mechanical and pressurized pipe work, including the installation of pipe above and below ground, cathodic protection, bolt up, and support installation in connection to water conveyance, production, purification, filtration and treatment facilities.

Group 4A

- Foreman

Group 5

- Construction Specialists
- Blasters and Powdermen, all work of loading, placing, and blasting of all powder and explosives of any type, regardless of method used for such loading and placing
- Asbestos removal
- Lead abatement
- Hazardous waste
- Material removal

Group 5A

- Pavement Marking and Highway Striping
- Pavement Marking and Highway Striping Foreman
- Pavement Marking and Highway Striping work includes but is not limited to: All work by any method performed in connection with the permanent or temporary application and installation of pavement marking of any kind, brand, type or style on parking lots, airfields, highways, streets and other such surfaces and all work performed in connection with removal of pavement.

Group 6

- Guniting Foremen, Nozzlemen, Rodmen, Gunmen, Materialmen, Reboundmen
 - Tunnel and shaft workers/miners and use of customary tools and equipment for tunnel and mine work All work performed in a compressed air tunnel shaft or chamber including the use of hand, power tools or equipment as necessary in connection with compressed air work.
-

OPERATING ENGINEER, includes but is not limited to:

Group 1

- Engineer Assistant

Group 1A

- Oiler (Construction)
- Partsman

Group 2

- Compressor Operator
- Material Loader and/or Conveyor Operator (handling building materials)
- Pump Operator

Group 3

- Bobcat or similar loader, 1/4 cu. yd. or less
- Concrete Curing Machines (streets, highways, airports, canals)
- Conveyor Belt Operator (tunnel)
- Forklift (under 20)
- Engineer Generating Plant (500 K.W.)
- Mixer Box Operator (concrete plant)
- Motorman
- Rodman/Chainman
- Rotomist Operator
- Oiler (truck crane)

Group 4

- Concrete Mixer Operator, Skip type
- Dinky Operator
- Forklift (20' or over) or Lumber Stacker
- Ross Carrier
- Skip Loader Operator (under one (1) cu. yd.)
- Tie Spacer

Group 5

- Concrete Mixers (over one (1) cu. yd.)
- Concrete Pumps or Pumpcrete Guns
- Elevator and Material Hoist (one (1) drum)
- Groundman for Asphalt Milling and similar

Group 6

- Auger type drilling equipment up to and including 30 ft. depth digging capacity M.R.C.
- Boom Truck or Dual-Purpose a-Frame Truck
- B.L.H. Lima Road Pactor or similar
- Chip Box Spreader (Flaherty type or similar)
- Concrete Batch Plant (wet or dry)
- Concrete Saws (highways, streets, airports, canals)
- Locomotives (over thirty (30) tons)
- Maginnis International Full Slab Vibrator (airports, highways, canals and warehouses)
- Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types)

- Mechanical Burn, Curb and/or Curb and Gutter Machine (concrete or asphalt)
- Pavement Breaker, Truck Mounted, with compressor combination
- Pavement Breaker or Tamper (with or without compressor combination)
- Power Jumbo Operator (setting slip-forms, etc., in tunnels)
- Roller Operator (except asphalt)
- Self-Propelled Tape Machine
- Self-Propelled Compactor (single engine)
- Self-Propelled Power Sweeper Operator
- Slip-Form Pump (power-driven by hydraulic, electric, air, gas, etc. lifting device for concrete forms)
- Small Rubber-Tired Tractors
- Snooper Crane, Paxton-Mitchell or similar
- Stationary Pipe Wrapping, Cleaning and Bending Machine Operator

Group 7

- Auger type drilling equipment over 30 ft. depth digging capacity M.R.C.
- Compressor (over 2)
- Concrete Conveyor or Concrete Pump, truck or equipment mounted (any assistance required shall be performed by an Assistant to Engineer) Boom length to apply Concrete Conveyor, Building Site
- Drilling and Boring Machine, vertical and horizontal (not to apply to waterliners, wagon drills or jack hammers)
- Crusher Plant Engineer
- Generators
- Instrument Man
- Kolman Loader
- Material Hoist (two (2) or more drums)
- Mine or Shaft Hoist
- Pipe Bending Machines (pipeline only)
- Pipe Cleaning Machines (tractor-propelled and supported)
- Pipe Wrapping Machines (tractor-propelled and supported)
- Portable Crushing and Screening Plants
- Post Driller And/or Driver
- Pumps (over 2)
- Screedman (except asphaltic or concrete paving)
- Self-Propelled Boom-Type Lifting Device (center mount) (on ten (10) ton capacity or less)
- Slusher Operator
- Soil Tester (Certified)
- Soils and Materials Tester
- Surface Heater and Planer Operator
- Trenching Machine (maximum digging capacity three (3) ft. depth) (Any assistance in the operation, if needed, shall be performed by an Assistant to Engineer)
- Truck-Type Loader
- Welding Machines (gasoline or diesel)

Group 8

- Articulated on-Site Dump Trucks
- Asphalt Plant Engineer
- Asphalt Milling Machine
- Cast-In-Place Pipe-Laying Machine

- Combination Slusher and Motor Operator
- Concrete Batch Plant (multiple units)
- Dozer Operator
- Drill Doctor
- Elevating Grader Operator
- Stiff Frame Off Road Haul Trucks
- Grooving and Grinding Machine (highways)
- Ken Seal Operator
- Marination Plant
- Loader (up to and including two and one-half (2 1/2) cu. yds)
- Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene or similar)
- Shuttle Buggy
- Mechanical Trench Shield
- Mixermobile
- Push Cats
- Road Oil Mixing Machine Operator Wood-Mixer (and other similar Pugmill equipment)
- Roller Operator (asphalt)
- Rubber-Tired Earthmoving Equipment (up to and including thirty-five (35) cu. yds. "struck " M.R.C., Euclids, T-Pulls, DW10, 20, 21 and similar)
- Water Pull
- Screedman (Barber-Greene and similar) (asphaltic or concrete paving)
- Self-Propelled Compactors with Dozer; Hyster 450, Cat 825 or similar
- Sheepfoot
- Small Tractor (with boom)
- Soil Stabilizer (P & H or equal)
- Timber Skidder (rubber-tired) or similar equipment
- Track Loader
- Tractor-Drawn Scraper
- Tractor Operator
- Tractor-Mounted Compressor Drill Combination
- Trenching Machine Operator (over three (3) feet depth)
- Tri-Batch Paver
- Tunnel Badger or Tunnel Boring Machine Operator
- Tunnel Mole Boring Machine
- Vermeer T-600b Rock Cutter
- Vacuum Truck(excludes trailer mounted vaccums)

Group 9

- Chicago Boom
- Combination Backhoe and Loader (up to and including 3/8 cu. yd.)
- Combination Mixer and Compressor (gunite)
- Heavy Duty Repairman and/or Welder
- Lull Hi-Lift (twenty (20) feet or over)
- Mucking Machine
- Sub-Grader (Gurries or other types)
- Tractor (with Boom) (D6 or larger)
- Track-Laying-Type Earthmoving Machine (single engine with tandem scrapers)

Group 10

- Boom-Type Backfilling Machine
- Bridge Crane
- Cary-Lift or similar
- Chemical Grouting Machine
- Chief of Party
- Derricks (two (2) Group 10 Operators required when swing engine remote from hoist)
- Derrick Barges (except excavation work)
- Euclid Loader and similar types
- Heavy Duty Repairman
- Heavy Duty Rotary Drill Rigs
- Lift-Slab (Vagtborg and similar types)
- Loader (over two and one-half (2 1/2 cu. yds. up to and including four (4) cu. yds.)
- Locomotive (over one hundred (100) tons, single or multiple units)
- Multiple-Engine Earthmoving Machines (Euclid Dozers, etc.)
- Pre-Stress Wire Wrapping Machine
- Rubber-Tired Scraper, Self-Loading
- Single-Engine Scraper (over thirty-five (35) cu. yds.)
- Shuttle Car (Reclaim Station)
- Train Loading Station
- Trenching Machine multi-engine with sloping attachments (Jefco or similar)
- Vacuum Cooling Plant
- Whirley Crane (up to and including twenty-five (25) tons)

Group 10A

- Backhoe-Hydraulic (up to and including one (1) cu. yd.)
- Backhoe (up to and including one (1) cu. yd.) (Cable)
- CMI Dual Lane Auto-Grader SP30 or similar type
- Cranes (not over twenty-five (25) tons) (hammerhead and gantry)
- Finish Blade
- Gradalls (up to and including one (1) cu. yd.)
- Motor Patrol Operator
- Power Shovels, Clamshells, Draglines, Cranes (up to and including one (1) cu. yd.)
- Rubber-Tired Scraper, Self-Loading (twin engine)
- Self-Propelled Boom-Type Lifting Device, center mount (over 10 tons up to and including 25 tons)

Group 11

- Automatic Asphalt or Concrete Slip-Form Paver
- Automatic Railroad Car Dumper
- Canal Trimmer
- Cary Lift, Campbell or similar type
- Cranes (over twenty-five (25) tons)
- Euclid Loader when controlled from the Pullcat
- Finish Blade
- Gradesetter, Grade Checker
- Highline Cableway Operator
- Loader (over four (4) cu. yds. up to and including twelve (12) cu. yds.)
- Multi-Engine Earthmoving Equipment (up to and including seventy-five (75) cu. yds. struck m.r.c.)
- Multi-Engine Scrapers (when used to Push Pull)

- Power Shovels, Clamshells, Draglines, Backhoes Gradalls (over one (1) cu. yd. and up to and including seven (7) cu. yds. m.r.c.)
- Self-Propelled Boom-Type Lifting Device (center mount) (over 25 tons m.r.c.)
- Self-Propelled Compactor (with multiple-propulsion power units)
- Single-Engine Rubber-Tired Earthmoving Machine, with Tandem Scraper
- Slip-Form Paver (concrete or asphalt)
- Tandem Cats and Scraper
- Tower Crane Mobile (including Rail Mount)
- Truck Mounted Hydraulic Crane when remote control equipped (over 10 tons up to and including 25 tons)
- Universal Liebherr and Tower Cranes (and similar types)
- Wheel Excavator (up to and including seven hundred fifty (750) cu. yds. per hour)
- Whirley Cranes (over twenty-five (25) tons)

Group 11A

- Band Wagons (in conjunction with Wheel Excavators)
- Operator of Helicopter (when used in construction work)
- Loader (over twelve (12) cu. yds.)
- Multi-Engine Earthmoving Equipment (over seventy-five (75) cu. yds. "struck" m.r.c.)
- Power Shovels, Clamshells, Draglines, Backhoes, and Gradalls (over seven (7) cu. yds. m.r.c.)
- Remote-Controlled Earth Moving Equipment
- Wheel Excavator (over seven hundred fifty (750) cu. yds. per hour)

Group 11B

- Holland Loader or similar or Loader (over 18 cu. yds.)
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OPERATING ENGINEERS - Steel Fabricator & Erector

Group 1

- Cranes over 100 tons
- Derrick over 100 tons
- Self-Propelled Boom Type Lifting Devices over 100 tons

Group 2

- Cranes over 45 tons up to and including 100 tons
- Derrick, 100 tons and under
- Self-Propelled Boom Type Lifting Device, over 45 tons
- Tower Crane

Group 3

- Cranes, 45 tons and under
- Self-Propelled Boom Type Lifting Device, 45 tons and under

Group 4

- Chicago Boom
- Forklift, 10 tons and over
- Heavy Duty Repairman/Welder

Group 5

- Boom Cat
-

OPERATING ENGINEER -PILE DRIVER

Group 1

- Derrick Barge Pedestal mounted over 100 tons
- Clamshells over 7 cu. yds.
- Self-Propelled Boom Type Lifting Device, over 100 tons
- Truck Crane or Crawler, land or barge mounted over 100 tons

Group 2

- Derrick Barge Pedestal mounted 45 tons up to and including 100 tons
- Clamshells up to and including 7 cu. yds.
- Self-Propelled Boom Type Lifting Device over 45 tons
- Truck Crane or Crawler, land or barge mounted, over 45 tons up to and including 100 tons

Group 3

- Derrick Barge Pedestal mounted under 45 tons
- Self-Propelled Boom Type Lifting Device 45 tons and under
- Skid/Scow Piledriver, any tonnage
- Truck Crane or Crawler, land or barge mounted 45 tons and under

Group 4

- Assistant Operator in lieu of Assistant to Engineer
- Forklift, 10 tons and over
- Heavy Duty Repairman/Welder

Group 5

No current classification

Group 6

- Deck Engineer

Group 7

No current classification

Group 8

- Deckhand
 - Fireman
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